

National Compensation Survey: Occupational Wages in the Mountain Census Division, 1998



U.S. Department of Labor
Alexis M. Herman, Secretary

Bureau of Labor Statistics
Katharine G. Abraham, Commissioner

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Preface

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, and detailed benefit provisions. It integrates three Bureau of Labor Statistics (BLS) programs—the Occupational Compensation Survey (OCS), the Employment Cost Index (ECI), and the Employee Benefits Survey (EBS). OCS provides data on occupational earnings; the ECI measures changes in labor costs, as well as average hourly employer costs for employee compensation; and the EBS provides information on detailed benefit provisions. When fully integrated, the NCS will provide data on benefit costs and provisions as well as wages. This bulletin, a product of the first phase of the NCS, focuses on occupational earnings.

The NCS replaced the Occupational Compensation Survey (OCS) with the release of the 1997 data. The major difference between these two surveys is that the OCS used the same preselected list of occupations for all localities. The NCS uses a probability-based sample of establishments and occupations that is intended to more fully represent the employment patterns and occupational mix of each locality.

This bulletin presents aggregate pay data from the metropolitan and nonmetropolitan local area surveys conducted in the Mountain census division. (See Technical Note). It provides estimates of occupational pay for the census division, as well as selected data on worker and establishment characteristics.

NCS bulletins are published for each of the nine census divisions: New England, Middle Atlantic, East North Cen-

tral, West North Central, South Atlantic, East South Central, West South Central, Mountain, and Pacific. (See Technical Note.) Data also are published for some individual localities, as well as for the entire United States. The census division publications may be useful to NCS data users in localities for which separate data were not published.

For additional information regarding the National Compensation Survey, contact the information staff in the BLS National Office at (202) 691-6199. You can also write to the Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or send e-mail to OCLTINFO@bls.gov.

The Bureau's Office of Compensation and Working Conditions developed and produced this bulletin. The Directorate of Survey Processing coordinated the data file formation and tabulations. Field economists from the Bureau's regional offices, under the direction of the Assistant Regional Commissioners for Operations, collected the survey data. The Bureau thanks all survey respondents for their cooperation, without which this bulletin would not have been possible.

The data presented in this bulletin also are displayed in a Portable Document Format (PDF) on the BLS Internet site (<https://www.bls.gov/ocs/#data>). Material in the bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: 1-800-326-2577.

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Occupational Wages in the Mountain Census Division, 1998

Overview

This bulletin provides 1998 National Compensation Survey (NCS) estimates of occupational pay in the Mountain census division. The bulletin highlights average (mean) hourly pay for workers by seven characteristics:

- Private industry and State and local government
- Metropolitan and nonmetropolitan areas
- Selected occupations and major occupational groups
- Full-time and part-time status
- Bargaining status
- Size of establishment
- Work level

Wages in the Mountain census division averaged \$14.58 per hour during 1998. Workers in private industry in the Mountain region averaged \$13.30 per hour, while pay of workers in State and local government averaged \$18.32 per hour. The nationwide hourly average for all workers covered by the survey was \$15.72.

Table 1 in this bulletin provides an overview of average pay for workers, in private industry and State and local government, by select worker and establishment characteristics. For example, white-collar workers in private industry averaged \$16.24 per hour; blue-collar workers averaged \$12.79; and service workers, \$7.24. Corresponding averages in State and local government were \$20.42, \$13.99, and \$12.86. Generally, average hourly earnings for private industry workers were lower than those for State and local government workers. Part of this difference can be explained by differences in the occupational and industrial mix of the two sectors. For example, professional specialty and technical occupations are proportionately more prevalent in State and local government than in private industry. With the exception of the construction industry, few State and local government workers are in goods-producing industries.

Full-time workers in the Mountain region averaged \$15.27 per hour while part-time workers averaged \$9.49. In private industry, full-time workers averaged \$14.02 an hour and part-time workers averaged \$8.18. For workers in State and local government, average hourly pay was \$18.85 and \$13.92, re-

spectively. Full-time or part-time designation is determined by the employer.

Workers in large establishments in the Mountain region, that is, establishments with 2,500 or more employees, had the highest average hourly pay at \$19.88. Workers in the smallest establishment-size category studied (50 to 99) averaged \$12.62.

Table 2 shows that workers in metropolitan areas averaged \$14.73 per hour, while the average pay for workers in nonmetropolitan areas was \$13.99. Table 2 also shows that for most of the worker and establishment characteristics presented, average pay for metropolitan area workers was higher than for their counterparts in nonmetropolitan areas. (See the Technical Note for definitions of metropolitan and nonmetropolitan areas.)

Among the nine census divisions, average earnings were generally highest in the New England, Middle Atlantic, and Pacific regions. Average earnings for all census divisions, and for other characteristics, can be seen in tables 1 and 2.

Full-time, part-time, and combined average pay rates for occupations in private industry and in State and local governments are shown in tables 3, 4, and 5. These tables contain wage rates and mean weekly hours for individual occupations and for major occupational groups. For example, all civil engineers averaged \$26.43 per hour (table 3). Civil engineers in private industry averaged \$26.77 (table 4), while their counterparts in State and local government averaged \$25.66 per hour (table 5). Laborers, except construction, averaged \$8.91 in private industry and \$12.76 in State and local governments. Janitors and cleaners, a service occupation, averaged \$8.00 in private industry and \$9.31 in State and local government.

Earnings by occupational group and work level are shown in table 6. In determining the work level, the Bureau applies a "generic leveling" technique to all occupations selected during the collection process, using 10 criteria to level occupations. Usually, the levels tend to show higher pay at higher levels. In this region, average hourly earnings of white-collar workers ranged from \$6.40 for work level 1 to \$51.58 for level 14. Average earnings of blue-collar workers ranged from \$7.44 (level 1) to \$23.27 (level 9); service workers ranged from \$5.96 (level 1) to \$26.57 (level 10). The Technical Note

has more information on generic leveling.

Table A in the Technical Note shows the number of establishments studied in the Mountain census division by employment size; more establishments were studied in the 100- to 499-worker size class than in any other size category.

This table also shows the number of establishments represented. Table B shows the number of workers represented by the surveys in the Mountain census division by major occupational groups such as professional specialty and technical, sales, and transportation and material moving.

Table 1. Summary, Mountain: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey,² 1998

Worker and establishment characteristics, and geographic areas	Total		Private industry		State and local government				
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		
	Mean	Relative error (percent)		Mean	Relative error (percent)		Mean	Relative error (percent)	
Total	\$14.58	2.7	36.4	\$13.30	2.9	36.4	\$18.32	2.9	36.4
Worker characteristics: ³									
White-collar occupations ⁴	17.61	3.5	36.9	16.24	4.2	37.0	20.42	2.8	36.8
Professional specialty and technical ...	22.76	4.5	36.5	21.56	5.4	36.4	24.04	4.0	36.6
Executive, administrative, and managerial	24.18	3.3	41.1	24.69	3.3	41.9	23.32	5.4	40.0
Sales	12.35	6.2	33.8	12.37	6.3	33.9	11.12	9.0	29.6
Administrative support	11.13	2.4	37.3	10.97	2.6	37.9	11.57	3.7	35.8
Blue-collar occupations ⁴	12.90	3.3	38.2	12.79	3.8	38.4	13.99	4.5	36.9
Precision production, craft, and repair	16.45	2.9	39.7	16.38	3.5	39.7	17.04	4.0	39.9
Machine operators, assemblers, and inspectors	10.47	2.6	39.4	10.46	2.6	39.4	—	—	—
Transportation and material moving ...	13.92	7.3	37.3	14.56	8.2	38.2	11.71	6.0	34.7
Handlers, equipment cleaners, helpers, and laborers	9.08	1.6	35.9	8.99	1.6	36.0	10.65	5.7	34.1
Service occupations ⁴	8.62	1.8	33.5	7.24	1.5	33.1	12.86	5.7	35.0
Full time	15.27	2.8	39.7	14.02	3.1	39.9	18.85	2.9	39.3
Part time	9.49	4.1	22.6	8.18	3.2	22.6	13.92	11.6	22.7
Union	17.38	3.6	36.9	16.51	3.4	36.8	18.62	5.5	37.0
Nonunion	14.13	3.0	36.4	12.90	3.1	36.4	18.23	3.1	36.3
Time	14.55	2.6	36.4	13.19	2.9	36.4	18.32	2.9	36.4
Incentive	15.53	11.5	37.9	15.53	11.5	37.9	—	—	—
Establishment characteristics:									
Goods producing	(5)	(5)	(5)	16.14	1.9	39.9	(5)	(5)	(5)
Service producing	(5)	(5)	(5)	12.32	3.1	35.4	(5)	(5)	(5)
50-99 workers ⁶	12.62	3.2	35.7	12.43	3.3	35.8	13.94	4.4	35.1
100-499 workers	13.36	3.1	36.3	12.84	3.4	36.3	16.40	3.7	36.1
500-999 workers	13.92	4.4	38.0	13.49	6.0	38.5	15.29	4.4	36.7
1000-2499 workers	15.36	4.7	36.1	13.88	4.3	35.8	18.47	1.5	36.8
2500 workers or more	19.88	5.5	36.8	17.28	13.5	37.1	21.33	2.3	36.7
Geographic areas: ⁷									
Metropolitan	14.73	3.4	36.5	13.54	3.4	36.6	19.55	3.2	36.4
Nonmetropolitan	13.99	3.3	36.0	11.75	8.1	35.5	16.33	2.6	36.5
New England	17.38	1.4	35.1	16.50	1.7	35.0	21.35	1.3	35.5
Middle Atlantic	18.10	1.5	35.8	17.14	1.8	35.8	21.72	1.6	35.5
East North Central	16.08	.8	36.2	15.44	.9	36.3	19.32	1.5	35.7
West North Central	14.85	1.6	36.5	14.05	1.9	36.3	17.87	1.2	37.0
South Atlantic	14.40	1.0	37.1	13.82	1.1	36.9	16.22	1.4	38.0
East South Central	11.87	2.3	37.7	11.21	2.6	37.9	15.93	2.2	36.8
West South Central	14.62	1.8	37.2	14.27	2.3	36.9	15.63	1.2	38.0
Mountain	14.58	2.7	36.4	13.30	2.9	36.4	18.32	2.9	36.4
Pacific	17.86	1.3	36.2	16.82	1.7	36.4	21.26	1.0	35.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² In this census division, collection was conducted between January 1998 and April 1999. The average reference period was June 1998.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

⁵ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁶ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁷ Data are presented for metropolitan and nonmetropolitan area divisions as well as 9 census area divisions. See Technical Note for a list of survey areas in each census area division and the States comprising the 9 census area divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2. Summary, Mountain: Mean hourly earnings¹ and weekly hours by selected characteristics, metropolitan and nonmetropolitan areas,² National Compensation Survey,³ 1998

Worker and establishment characteristics, and geographic areas	Total		Metropolitan areas			Nonmetropolitan areas				
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings			
	Mean	Relative error (percent)		Mean	Relative error (percent)		Mean	Relative error (percent)		
Total	\$14.58	2.7	36.4	\$14.73	3.4	36.5	\$13.99	3.3	36.0	
Private Industry	13.30	2.9	36.4	13.54	3.4	36.6	11.75	8.1	35.5	
State and local government	18.32	2.9	36.4	19.55	3.2	36.4	16.33	2.6	36.5	
Worker characteristics: ⁴										
White-collar occupations ⁵	17.61	3.5	36.9	17.76	4.4	37.1	16.98	3.0	36.3	
Professional specialty and technical	22.76	4.5	36.5	22.73	5.6	36.6	22.85	2.9	35.9	
Executive, administrative, and managerial	24.18	3.3	41.1	24.86	3.9	41.3	21.79	4.6	40.5	
Sales	12.35	6.2	33.8	13.25	6.5	34.0	7.78	10.2	32.7	
Administrative support	11.13	2.4	37.3	11.32	3.0	37.5	10.29	1.1	36.5	
Blue-collar occupations ⁵	12.90	3.3	38.2	12.92	2.9	38.2	12.80	12.4	38.4	
Precision production, craft, and repair	16.45	2.9	39.7	16.31	2.8	39.7	17.19	9.8	40.0	
Machine operators, assemblers, and inspectors	10.47	2.6	39.4	10.72	1.7	39.5	9.31	8.0	39.0	
Transportation and material moving	13.92	7.3	37.3	13.90	7.6	37.4	13.97	18.2	37.0	
Handlers, equipment cleaners, helpers, and laborers	9.08	1.6	35.9	9.15	1.8	35.7	8.76	.9	37.0	
Service occupations ⁵	8.62	1.8	33.5	8.70	2.4	33.5	8.32	1.8	33.4	
Full time	15.27	2.8	39.7	15.39	3.5	39.8	14.82	3.1	39.7	
Part time	9.49	4.1	22.6	9.71	4.7	22.6	8.75	1.4	22.6	
Union	17.38	3.6	36.9	17.38	4.0	36.8	17.37	7.0	37.2	
Nonunion	14.13	3.0	36.4	14.27	3.8	36.5	13.58	2.1	35.8	
Time	14.55	2.6	36.4	14.69	3.3	36.5	14.00	3.0	36.0	
Incentive	15.53	11.5	37.9	15.68	12.0	38.4	—	—	—	
Establishment characteristics:										
Goods producing ⁶	16.14	1.9	39.9	16.63	1.9	39.9	14.01	6.1	40.0	
Service producing ⁶	12.32	3.1	35.4	12.56	3.7	35.6	10.55	7.5	33.5	
50-99 workers ⁷	12.62	3.2	35.7	12.90	3.6	35.6	11.76	8.5	35.8	
100-499 workers	13.36	3.1	36.3	13.47	2.7	36.8	12.95	10.6	34.5	
500-999 workers	13.92	4.4	38.0	14.06	5.7	38.0	13.54	6.9	38.0	
1000-2499 workers	15.36	4.7	36.1	14.91	4.1	36.0	19.08	2.2	37.1	
2500 workers or more	19.88	5.5	36.8	19.70	6.1	36.5	—	—	—	
Geographic areas: ⁸										
New England	17.38	1.4	35.1	17.75	1.2	35.2	14.75	3.6	34.2	
Middle Atlantic	18.10	1.5	35.8	18.39	1.6	35.7	13.58	1.6	36.2	
East North Central	16.08	.8	36.2	16.55	.8	36.2	13.55	1.3	36.5	
West North Central	14.85	1.6	36.5	15.83	2.4	36.5	12.10	2.3	36.4	
South Atlantic	14.40	1.0	37.1	14.89	.7	37.0	12.00	4.4	37.7	
East South Central	11.87	2.3	37.7	13.88	2.2	36.9	9.97	4.3	38.6	
West South Central	14.62	1.8	37.2	14.86	2.1	37.2	13.08	5.6	37.1	
Mountain	14.58	2.7	36.4	14.73	3.4	36.5	13.99	3.3	36.0	
Pacific	17.86	1.3	36.2	18.04	1.3	36.2	14.96	2.8	35.6	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Metropolitan areas can be a Metropolitan Statistical Area or Consolidated Metropolitan Statistical Area as defined by the Office of Management and Budget, 1994. Nonmetropolitan areas are counties that do not fit the definitions above. For more information, see Technical Note.

³ In this census division, collection was conducted between January 1998 and April 1999. The average reference period was June 1998.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages

are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 workers due to reduction in staff from the time of sampling to data collection.

⁸ See Technical Note for a list of survey areas in each census area division and the States comprising the 9 census area divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. Selected occupations, Mountain: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$14.58	2.7	36.4	\$15.27	2.8	39.7	\$9.49	4.1	22.6
All excluding sales	14.78	2.6	36.7	15.36	2.7	39.7	9.97	5.3	22.5
White collar	17.61	3.5	36.9	18.23	3.5	39.8	12.35	4.9	22.9
White collar excluding sales	18.50	3.2	37.5	18.79	3.4	39.7	15.19	4.0	22.9
Professional specialty and technical	22.76	4.5	36.5	23.14	4.2	39.2	19.55	3.7	22.9
Professional specialty	24.66	4.0	36.6	25.08	3.8	39.2	21.16	3.1	23.6
Engineers, architects, and surveyors	27.70	2.1	40.6	27.69	2.1	40.6	—	—	—
Civil engineers	26.43	5.1	40.7	26.39	5.1	40.7	—	—	—
Electrical and electronic engineers	29.08	5.9	40.5	29.08	5.9	40.5	—	—	—
Industrial engineers	25.06	3.7	41.5	25.06	3.7	41.5	—	—	—
Mechanical engineers	23.48	4.6	40.6	23.48	4.6	40.6	—	—	—
Engineers, n.e.c.	30.28	8.0	40.2	30.28	8.0	40.2	—	—	—
Mathematical and computer scientists	25.62	5.2	40.5	25.81	5.2	40.5	—	—	—
Computer systems analysts and scientists	26.69	5.8	40.5	26.69	5.8	40.5	—	—	—
Operations and systems researchers and analysts	19.18	9.3	40.4	20.03	9.2	40.5	—	—	—
Natural scientists	26.88	6.0	39.5	26.67	6.2	40.5	—	—	—
Geologists and geodesists	31.71	11.6	40.1	31.71	11.6	40.1	—	—	—
Biological and life scientists	28.57	14.1	41.0	29.01	14.6	41.5	—	—	—
Medical scientists	24.20	9.5	34.6	21.26	2.3	39.8	—	—	—
Health related	22.29	8.6	34.3	22.62	10.6	39.2	21.38	3.4	25.6
Physicians	46.24	7.9	36.0	47.11	7.6	40.4	—	—	—
Registered nurses	20.44	4.9	34.3	20.40	6.0	39.3	20.57	2.9	23.9
Pharmacists	23.16	7.2	30.3	28.65	2.2	40.0	21.36	5.4	28.1
Dietitians	18.51	5.0	37.8	18.32	5.2	40.0	—	—	—
Respiratory therapists	15.59	4.9	37.1	15.88	5.1	38.9	—	—	—
Physical therapists	21.70	6.1	34.6	23.90	3.6	38.7	20.65	3.3	32.9
Speech therapists	16.50	25.9	36.3	16.49	26.1	36.4	—	—	—
Teachers, college and university	32.14	10.6	35.1	33.62	9.8	37.5	24.63	14.2	26.7
Mathematical science teachers	31.87	12.9	38.6	31.87	12.9	38.6	—	—	—
Computer science teachers	20.79	3.8	34.5	—	—	—	—	—	—
Health specialties teachers	45.92	15.9	30.4	46.25	15.9	30.8	—	—	—
Business, commerce, and marketing teachers	30.18	1.5	39.5	30.22	1.6	39.8	—	—	—
English teachers	29.91	15.8	29.8	28.87	21.6	35.8	—	—	—
Theology teachers	40.28	3.8	43.5	—	—	—	—	—	—
Teachers, post secondary, subject not specified	21.21	4.1	38.5	—	—	—	—	—	—
Teachers, post secondary, n.e.c.	35.34	2.0	35.7	35.29	2.1	39.9	36.09	6.3	13.2
Teachers, except college and university	23.49	2.6	35.8	23.82	2.5	37.9	15.65	6.5	15.3
Prekindergarten and kindergarten	20.05	15.9	35.7	20.05	15.9	35.7	—	—	—
Elementary school teachers	24.40	2.7	36.6	24.56	2.8	38.0	19.80	5.4	18.2
Secondary school teachers	25.03	1.9	37.6	25.06	2.0	38.0	—	—	—
Teachers, special education	18.53	3.6	37.3	18.56	3.6	38.1	—	—	—
Teachers, n.e.c.	20.51	4.1	28.5	21.83	3.0	39.1	11.64	6.1	10.1
Substitute teachers	9.70	2.1	20.4	—	—	9.41	3.9	13.9	—
Vocational and educational counselors	25.18	9.5	36.9	25.20	9.6	37.3	—	—	—
Librarians, archivists, and curators	17.83	14.6	39.8	17.85	14.7	40.0	—	—	—
Librarians	17.83	14.6	39.8	17.85	14.7	40.0	—	—	—
Social scientists and urban planners	20.57	8.3	38.7	20.30	8.8	40.5	—	—	—
Economists	17.68	9.7	42.0	17.68	9.7	42.0	—	—	—
Psychologists	21.31	9.5	37.7	20.97	10.4	40.0	—	—	—
Social, recreation, and religious workers	16.07	7.0	37.5	16.16	7.6	40.2	15.13	6.2	22.3
Social workers	16.31	7.6	37.4	16.41	8.4	40.0	15.36	6.3	23.2
Recreation workers	14.21	10.8	37.6	14.34	10.9	41.0	—	—	—
Lawyers and judges	38.65	9.1	42.1	38.65	9.1	42.8	—	—	—
Lawyers	35.13	7.1	43.8	35.13	7.1	43.8	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.97	7.9	36.6	23.04	8.5	39.9	22.13	7.7	19.0
Technical writers	20.99	9.7	40.0	20.99	9.7	40.0	—	—	—
Designers	20.19	12.6	40.0	20.19	12.6	40.0	—	—	—
Editors and reporters	20.28	7.1	39.1	20.52	7.4	40.0	—	—	—
Public relations specialists	22.46	7.7	39.5	22.46	7.7	39.5	—	—	—
Athletes	8.96	16.7	19.9	—	—	—	7.34	6.0	16.2
Professional, n.e.c.	29.27	6.8	34.9	27.07	5.7	40.0	—	—	—

See footnotes at end of table.

Table 3. Selected occupations, Mountain: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical —Continued									
Technical	\$16.94	5.7	36.1	\$17.23	5.7	39.3	\$14.42	3.2	21.1
Clinical laboratory technologists and technicians	14.30	9.1	38.5	14.27	9.1	39.9	16.36	14.8	12.9
Radiological technicians	15.71	8.7	34.3	15.20	6.3	40.0	—	—	—
Licensed practical nurses	12.42	3.7	32.5	12.65	2.9	39.4	11.76	6.0	21.8
Health technologists and technicians, n.e.c.	11.77	6.9	25.6	12.52	9.0	40.5	10.14	7.0	14.2
Electrical and electronic technicians	14.42	11.0	39.9	14.42	11.0	39.9	—	—	—
Engineering technicians, n.e.c.	18.32	4.4	38.5	17.68	4.8	40.0	—	—	—
Drafters	18.69	5.9	40.0	18.69	5.9	40.0	—	—	—
Surveying and mapping technicians	17.56	7.2	40.0	17.56	7.2	40.0	—	—	—
Biological technicians	15.61	4.3	39.1	15.55	4.2	40.0	—	—	—
Chemical technicians	16.89	4.8	40.0	16.89	4.8	40.0	—	—	—
Science technicians, n.e.c.	21.35	9.6	36.8	—	—	—	—	—	—
Airplane pilots and navigators	80.88	8.2	19.7	80.88	8.2	19.7	—	—	—
Computer programmers	21.43	5.6	40.9	21.43	5.6	41.0	—	—	—
Legal assistants	15.63	5.0	39.7	15.63	5.0	39.7	—	—	—
Technical and related, n.e.c.	18.23	4.0	40.1	18.32	3.7	40.7	—	—	—
Executive, administrative, and managerial	24.18	3.3	41.1	24.27	3.4	41.4	15.98	17.5	25.5
Executives, administrators, and managers	26.77	3.1	41.7	26.83	3.1	41.8	—	—	—
Administrators and officials, public administration	23.27	7.4	40.9	23.27	7.4	40.9	—	—	—
Financial managers	25.10	3.8	41.1	25.10	3.8	41.1	—	—	—
Personnel and labor relations managers	33.25	4.5	39.9	33.69	4.3	40.3	—	—	—
Purchasing managers	24.50	17.1	42.8	24.50	17.1	42.8	—	—	—
Managers, marketing, advertising, and public relations	26.87	6.5	42.6	26.87	6.5	42.6	—	—	—
Administrators, education and related fields	33.58	5.9	40.2	33.65	5.9	40.4	—	—	—
Managers, medicine and health	22.12	19.4	39.8	21.91	19.4	40.0	—	—	—
Managers, food servicing and lodging establishments	20.43	13.2	44.6	20.43	13.2	44.6	—	—	—
Managers, service organizations, n.e.c.	24.29	7.9	42.7	25.17	8.0	43.6	—	—	—
Managers and administrators, n.e.c.	27.78	6.2	42.6	27.81	6.2	42.7	—	—	—
Management related	19.02	5.0	40.0	19.07	5.1	40.6	—	—	—
Accountants and auditors	15.89	12.7	41.5	15.89	12.7	41.5	—	—	—
Underwriters	21.92	7.1	40.3	21.92	7.1	40.3	—	—	—
Other financial officers	22.77	6.6	40.8	22.77	6.6	40.8	—	—	—
Management analysts	19.98	8.0	40.2	19.98	8.0	40.2	—	—	—
Personnel, training, and labor relations specialists	17.90	4.5	41.0	17.67	3.6	41.3	—	—	—
Purchasing agents and buyers, n.e.c.	22.71	6.0	39.9	22.71	6.0	39.9	—	—	—
Construction inspectors	21.48	3.3	40.0	21.48	3.3	40.0	—	—	—
Inspectors and compliance officers, except construction	18.09	6.4	35.4	18.44	6.6	40.0	—	—	—
Management related, n.e.c.	20.20	5.1	39.4	20.36	5.0	40.1	—	—	—
Sales	12.35	6.2	33.8	14.15	5.9	40.5	7.25	5.2	23.1
Supervisors, sales	20.03	6.0	40.4	20.67	5.7	41.3	—	—	—
Insurance sales	19.30	10.1	39.3	19.30	10.1	39.3	—	—	—
Real estate sales	16.00	17.2	39.5	16.00	17.2	39.5	—	—	—
Securities and financial services sales	18.03	8.0	39.7	18.84	7.8	41.5	—	—	—
Advertising and related sales	22.52	23.6	35.1	24.83	23.6	40.4	—	—	—
Sales, other business services	19.20	9.7	39.6	19.23	9.9	40.9	—	—	—
Sales representatives, mining, manufacturing, and wholesale	22.53	8.1	41.9	22.53	8.1	41.9	—	—	—
Sales workers, motor vehicles and boats	17.82	10.1	46.3	17.82	10.1	46.3	—	—	—
Sales workers, apparel	6.35	7.3	24.8	8.34	3.3	36.1	5.79	3.0	22.8
Sales workers, furniture and home furnishings	—	—	—	17.16	19.3	36.5	—	—	—
Sales workers, hardware and building supplies	15.79	34.9	37.1	16.86	37.0	40.0	—	—	—
Sales workers, parts	15.37	9.2	38.1	15.52	9.6	43.7	—	—	—
Sales workers, other commodities	10.17	11.3	30.4	12.04	13.4	39.6	7.30	4.2	22.4

See footnotes at end of table.

Table 3. Selected occupations, Mountain: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Sales —Continued									
Sales counter clerks	\$7.97	6.4	37.2	—	—	—	—	—	—
Cashiers	8.38	4.1	33.3	\$8.48	4.6	39.3	\$8.09	4.2	23.0
Sales support, n.e.c.	12.17	18.6	36.8	13.11	19.9	39.8	7.89	3.5	27.6
Administrative support, including clerical	11.13	2.4	37.3	11.35	2.4	39.6	8.73	2.3	22.6
Supervisors, general office	17.30	5.4	40.4	17.30	5.4	40.4	—	—	—
Supervisors, financial records processing	15.52	5.2	40.5	15.52	5.2	40.5	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	15.70	6.5	40.3	15.73	6.6	41.4	—	—	—
Computer operators	14.71	6.6	39.9	14.74	6.6	40.0	—	—	—
Secretaries	11.70	3.2	39.0	11.74	3.3	39.8	10.19	9.9	23.5
Stenographers	12.84	4.6	36.8	12.83	4.5	40.0	—	—	—
Typists	11.53	4.0	38.9	11.47	4.2	39.8	—	—	—
Interviewers	9.51	7.6	35.4	9.72	6.7	39.9	—	—	—
Hotel clerks	7.49	2.3	36.8	7.73	.0	40.0	—	—	—
Transportation ticket and reservation agents	9.80	7.5	36.1	9.67	7.5	40.0	10.67	8.7	21.8
Receptionists	8.12	3.7	36.0	8.17	4.2	39.9	7.70	3.1	19.5
Information clerks, n.e.c.	10.88	8.2	38.7	11.23	9.0	39.7	7.97	7.0	31.5
Correspondence clerks	11.62	10.1	36.7	10.90	9.1	39.6	—	—	—
Order clerks	9.66	7.6	38.5	9.74	8.6	39.9	—	—	—
Personnel clerks, except payroll and timekeeping	11.01	4.1	35.6	11.05	4.6	39.5	—	—	—
Library clerks	10.41	6.5	32.3	11.17	6.0	40.0	7.75	12.0	19.3
File clerks	8.35	8.4	32.3	8.64	8.7	40.0	6.92	3.8	16.5
Records clerks, n.e.c.	10.94	3.6	36.8	10.99	4.0	39.4	—	—	—
Bookkeepers, accounting and auditing clerks ...	10.95	3.8	38.8	11.04	3.7	40.0	9.57	5.9	26.4
Payroll and timekeeping clerks	11.28	9.0	40.0	11.28	9.0	40.0	—	—	—
Billing clerks	9.59	5.5	39.6	9.59	5.6	40.0	—	—	—
Cost and rate clerks	12.52	9.0	39.1	12.52	9.0	39.1	—	—	—
Billing, posting, and calculating machine operators	9.56	6.1	39.0	—	—	—	—	—	—
Office machine operators, n.e.c.	8.34	3.8	34.1	8.73	4.5	39.9	—	—	—
Telephone operators	11.08	16.7	38.7	11.08	16.7	38.7	—	—	—
Mail clerks, except postal service	10.73	3.8	36.2	12.05	7.7	40.0	—	—	—
Dispatchers	12.03	9.8	38.5	12.09	10.2	40.0	—	—	—
Production coordinators	13.41	5.1	34.1	13.95	2.9	40.0	—	—	—
Traffic, shipping and receiving clerks	11.43	5.7	40.0	11.44	5.7	40.1	—	—	—
Stock and inventory clerks	11.27	3.5	37.7	11.32	3.8	39.8	10.69	6.8	23.5
Meter readers	13.37	9.7	40.0	13.37	9.7	40.0	—	—	—
Expeditors	11.14	10.7	36.7	11.27	10.7	40.0	—	—	—
Insurance adjusters, examiners, and investigators	14.26	5.5	39.2	14.29	5.5	39.5	—	—	—
Investigators and adjusters, except insurance ..	12.25	7.9	39.5	12.27	7.9	39.7	—	—	—
Eligibility clerks, social welfare	14.08	3.9	39.2	14.13	3.8	40.0	—	—	—
Bill and account collectors	12.24	8.6	39.1	12.29	8.9	40.0	—	—	—
General office clerks	11.11	3.0	37.3	11.39	3.0	39.7	8.32	3.2	23.4
Bank tellers	8.93	3.4	33.4	8.93	4.3	40.7	—	—	—
Data entry keyers	9.18	3.5	38.1	9.25	3.7	39.8	8.31	2.5	24.7
Statistical clerks	9.94	.9	38.6	—	—	—	—	—	—
Teachers' aides	8.63	6.4	25.5	9.21	7.5	30.3	7.31	1.4	18.8
Administrative support, n.e.c.	11.01	4.5	36.9	11.37	4.0	39.8	9.17	8.0	27.1
Blue collar	12.90	3.3	38.2	13.27	3.3	40.0	7.71	2.6	23.6
Precision production, craft, and repair	16.45	2.9	39.7	16.50	2.8	40.1	10.19	5.4	18.6
Supervisors, mechanics and repairers	22.64	4.4	40.7	22.64	4.4	40.7	—	—	—
Automobile mechanics	18.21	7.1	40.2	18.21	7.1	40.2	—	—	—
Automobile mechanic apprentices	11.95	4.3	38.0	12.13	3.2	39.7	—	—	—
Bus, truck, and stationary engine mechanics ...	16.47	2.9	40.0	16.47	2.9	40.0	—	—	—
Aircraft engine mechanics	19.19	10.7	40.0	19.19	10.7	40.0	—	—	—
Automobile body and related repairers	20.75	14.2	40.9	20.75	14.2	40.9	—	—	—

See footnotes at end of table.

Table 3. Selected occupations, Mountain: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar —Continued									
Precision production, craft, and repair —Continued									
Heavy equipment mechanics	\$18.09	1.0	39.8	\$18.18	1.2	40.0	—	—	—
Industrial machinery repairers	19.85	8.8	39.9	19.85	8.8	39.9	—	—	—
Machinery maintenance	14.83	6.9	40.0	14.83	6.9	40.0	—	—	—
Electronic repairers, communications and industrial equipment	14.57	6.9	39.6	14.56	6.9	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics	15.88	3.1	40.0	15.88	3.1	40.0	—	—	—
Mechanics and repairers, n.e.c.	15.72	4.1	39.7	15.81	4.2	40.0	—	—	—
Supervisors, electricians and power transmission installers	23.23	11.7	42.8	23.23	11.7	42.8	—	—	—
Supervisors, construction trades, n.e.c.	20.59	4.5	40.0	20.59	4.5	40.0	—	—	—
Carpenters	15.16	6.1	40.0	15.16	6.1	40.0	—	—	—
Electricians	17.81	13.7	40.0	17.81	13.7	40.0	—	—	—
Painters, construction and maintenance	11.05	9.3	40.0	11.05	9.3	40.0	—	—	—
Plumbers, pipefitters and steamfitters	21.24	5.2	39.9	21.24	5.2	39.9	—	—	—
Plumber, pipefitter, and steamfitter apprentices	12.08	4.8	40.0	12.08	4.8	40.0	—	—	—
Construction trades, n.e.c.	15.81	8.1	34.7	15.86	8.4	40.0	—	—	—
Supervisors, production	19.64	4.5	41.1	19.64	4.5	41.1	—	—	—
Machinists	16.99	2.6	40.0	16.99	2.6	40.0	—	—	—
Sheet metal workers	15.43	17.8	40.0	15.43	17.8	40.0	—	—	—
Electrical and electronic equipment assemblers	9.52	3.2	39.5	9.55	3.4	40.0	—	—	—
Butchers and meat cutters	12.56	6.3	38.6	12.55	6.5	39.3	—	—	—
Bakers	9.53	8.0	38.2	9.54	8.3	39.3	—	—	—
Food batchmakers	9.29	10.3	34.9	—	—	—	—	—	—
Inspectors, testers, and graders	17.73	5.3	40.3	17.73	5.3	40.3	—	—	—
Machine operators, assemblers, and inspectors	10.47	2.6	39.4	10.51	2.6	40.0	\$8.24	10.1	22.5
Numerical control machine operators	11.58	12.6	40.0	11.58	12.6	40.0	—	—	—
Fabricating machine operators, n.e.c.	11.52	4.5	40.0	11.52	4.5	40.0	—	—	—
Sawing machine operators	8.43	13.5	40.0	8.43	13.5	40.0	—	—	—
Printing press operators	15.65	3.8	39.2	15.47	3.9	40.0	—	—	—
Laundering and dry cleaning machine operators	7.05	2.9	35.2	7.13	3.1	39.1	—	—	—
Packaging and filling machine operators	10.09	4.8	40.0	10.09	4.8	40.0	—	—	—
Mixing and blending machine operators	9.54	11.8	40.0	9.54	11.8	40.0	—	—	—
Painting and paint spraying machine operators	11.48	5.5	40.5	11.48	5.5	40.5	—	—	—
Miscellaneous machine operators, n.e.c.	11.44	2.7	39.7	11.49	2.8	40.0	—	—	—
Welders and cutters	15.34	8.2	41.0	15.34	8.2	41.0	—	—	—
Assemblers	8.89	2.3	39.4	8.92	2.4	40.0	7.09	6.1	22.6
Miscellaneous hand working, n.e.c.	9.20	8.8	40.0	9.20	8.8	40.0	—	—	—
Production inspectors, checkers and examiners	10.69	8.0	39.2	10.89	8.5	40.0	—	—	—
Transportation and material moving	13.92	7.3	37.3	14.45	7.6	40.2	8.65	7.1	21.9
Supervisors, motor vehicle operators	15.33	6.2	42.2	15.33	6.2	42.2	—	—	—
Truck drivers	13.43	5.5	40.4	13.49	5.5	41.2	—	—	—
Driver-sales workers	9.40	24.3	32.1	—	—	—	—	—	—
Bus drivers	11.12	4.1	28.5	12.12	3.3	39.7	9.55	5.2	19.7
Taxicab drivers and chauffeurs	7.49	1.4	33.1	7.64	1.4	34.3	—	—	—
Motor transportation, n.e.c.	7.15	3.6	32.6	7.41	4.2	40.0	—	—	—
Supervisors, material moving equipment	15.91	15.1	40.0	15.91	15.1	40.0	—	—	—
Operating engineers	10.49	5.8	40.0	10.49	5.8	40.0	—	—	—
Grader, dozer, and scrapper operators	17.84	4.3	40.0	17.84	4.3	40.0	—	—	—
Industrial truck and tractor equipment operators	15.42	12.9	39.4	15.43	13.0	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	14.10	13.8	39.5	14.05	14.5	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	9.08	1.6	35.9	9.49	1.6	39.8	7.21	3.6	24.7
Groundskeepers and gardeners, except farm	9.19	4.1	36.2	9.65	5.7	40.0	7.99	1.8	29.2
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.10	11.2	40.0	14.10	11.2	40.0	—	—	—
Helpers, mechanics and repairers	11.83	7.3	38.5	12.04	7.4	40.0	—	—	—

See footnotes at end of table.

Table 3. Selected occupations, Mountain: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Helpers, construction trades	\$9.21	7.5	40.0	\$9.21	7.5	40.0	—	—	—
Construction laborers	10.87	4.4	38.9	10.92	4.4	39.8	—	—	—
Production helpers	8.90	2.4	39.4	8.93	2.4	39.8	—	—	—
Stock handlers and baggers	8.02	2.4	30.7	8.95	5.4	39.5	\$6.48	3.0	22.4
Machine feeders and offbearers	10.90	10.2	40.0	10.90	10.2	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	9.65	4.0	38.3	9.85	6.4	40.2	7.36	2.6	25.0
Garage and service station related	11.25	8.8	34.4	—	—	—	—	—	—
Vehicle washers and equipment cleaners	7.67	11.3	35.2	8.73	10.8	40.0	—	—	—
Hand packers and packagers	8.53	4.3	38.8	8.57	4.6	39.8	7.86	9.0	26.2
Laborers, except construction, n.e.c.	8.98	4.9	36.7	9.33	5.1	39.8	7.37	7.3	27.1
Service	8.62	1.8	33.5	9.21	2.5	39.2	6.44	1.5	21.8
Protective service	13.52	8.9	38.4	13.93	9.2	40.9	8.07	5.4	21.4
Supervisors, firefighters and fire prevention	22.74	5.1	50.6	22.74	5.1	50.6	—	—	—
Supervisors, police and detectives	21.98	6.6	41.6	21.98	6.6	41.6	—	—	—
Supervisors, guards	10.10	8.9	37.2	10.58	11.5	39.8	—	—	—
Firefighting	15.04	7.0	47.6	15.44	6.3	49.4	—	—	—
Police and detectives, public service	20.15	5.8	39.4	20.16	5.8	40.0	—	—	—
Sheriffs, bailiffs, and other law enforcement officers	16.84	5.1	40.0	16.84	5.1	40.0	—	—	—
Correctional institution officers	12.56	5.9	40.0	12.43	6.1	40.0	—	—	—
Guards and police, except public service	8.13	1.6	36.3	8.28	1.8	39.8	6.87	3.3	20.9
Protective service, n.e.c.	12.19	9.1	29.1	13.94	8.8	38.4	8.52	4.8	19.3
Food service	6.48	2.8	31.2	6.96	3.4	38.4	5.65	2.6	23.5
Supervisors, food preparation and service	11.26	7.4	37.7	12.53	4.7	40.8	6.73	3.7	29.6
Bartenders	6.40	4.7	32.2	6.64	3.9	38.4	5.78	4.0	22.9
Waiters and waitresses	3.96	9.6	28.9	4.08	11.0	37.1	3.79	9.3	22.3
Cooks	8.21	4.1	33.2	8.47	4.5	37.2	7.34	3.6	24.5
Food counter, fountain, and related	5.85	2.1	27.5	6.02	7.4	38.6	5.80	1.4	25.5
Kitchen workers, food preparation	7.56	2.9	29.7	7.83	3.4	39.4	7.07	3.7	20.8
Waiters'Waitresses' assistants	5.01	3.5	33.7	5.09	3.7	38.3	4.66	3.6	22.2
Food preparation, n.e.c.	6.25	1.1	32.6	6.22	1.4	38.9	6.34	1.7	23.2
Health service	8.25	2.2	31.2	8.34	2.6	39.1	7.89	2.1	17.2
Health aides, except nursing	8.09	5.6	32.7	8.24	4.7	39.0	6.83	16.1	14.1
Nursing aides, orderlies and attendants	8.26	1.8	30.7	8.33	2.3	39.1	8.03	1.5	17.9
Cleaning and building service	8.31	2.4	35.2	8.50	2.8	39.6	7.09	3.0	21.0
Supervisors, cleaning and building service workers	11.11	5.9	39.8	11.11	5.9	39.8	—	—	—
Maids and housemen	7.14	2.7	31.1	7.08	2.4	39.3	—	—	—
Janitors and cleaners	8.54	3.3	36.9	8.72	3.4	39.7	6.82	2.5	22.0
Personal service	7.65	4.5	33.2	7.77	5.1	37.9	7.11	4.2	21.2
Supervisors, personal service	12.00	9.7	38.7	11.83	11.8	40.3	—	—	—
Attendants, amusement, and recreation facilities	6.15	.9	35.5	6.16	1.0	39.6	6.07	1.9	20.2
Public transportation attendants	18.12	7.8	20.5	18.12	7.8	20.5	—	—	—
Baggage porters and bellhops	8.34	22.5	37.8	8.05	22.7	39.4	—	—	—
Welfare service aides	8.33	6.4	37.2	8.38	6.5	37.7	—	—	—
Early childhood teachers' assistants	6.75	1.7	24.5	—	—	—	6.54	2.0	21.8
Child care workers, n.e.c.	6.51	5.0	23.5	—	—	—	6.88	4.1	20.0
Service, n.e.c.	8.04	3.3	32.3	8.19	3.2	39.0	7.53	9.8	20.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between January 1998 and April

1999. The average reference period was June 1998.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4. Selected occupations, Mountain, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1998

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$13.30	2.9	36.4	\$14.02	3.1	39.9	\$8.18	3.2	22.6
All excluding sales	13.41	2.8	36.8	14.01	3.0	39.8	8.45	2.8	22.4
White collar	16.24	4.2	37.0	16.97	3.9	40.3	10.35	7.6	22.4
White collar excluding sales	17.29	4.0	37.9	17.56	4.0	40.2	13.53	7.1	21.6
Professional specialty and technical	21.56	5.4	36.4	21.91	5.3	39.7	18.10	8.1	19.9
Professional specialty	23.64	5.4	37.1	23.93	6.1	40.1	20.86	3.3	21.2
Engineers, architects, and surveyors	28.37	2.5	40.6	28.35	2.5	40.6	—	—	—
Civil engineers	26.77	7.0	40.9	26.71	7.0	41.0	—	—	—
Electrical and electronic engineers	29.08	5.9	40.5	29.08	5.9	40.5	—	—	—
Industrial engineers	25.06	3.7	41.5	25.06	3.7	41.5	—	—	—
Mechanical engineers	23.48	4.6	40.6	23.48	4.6	40.6	—	—	—
Engineers, n.e.c.	32.83	3.7	40.0	32.83	3.7	40.0	—	—	—
Mathematical and computer scientists	26.35	5.0	40.6	26.58	5.0	40.6	—	—	—
Computer systems analysts and scientists	27.80	5.5	40.6	27.80	5.5	40.6	—	—	—
Operations and systems researchers and analysts	18.68	9.2	40.4	19.53	9.1	40.5	—	—	—
Natural scientists	29.00	7.9	39.6	29.10	8.1	40.2	—	—	—
Geologists and geodesists	28.48	21.2	40.2	28.48	21.2	40.2	—	—	—
Biological and life scientists	36.36	8.5	40.4	37.97	7.8	41.5	—	—	—
Health related	21.56	6.2	34.0	21.43	7.5	39.5	22.09	3.1	21.8
Physicians	45.42	16.1	37.4	43.01	18.3	41.3	—	—	—
Registered nurses	20.40	5.5	34.3	20.30	6.6	39.4	20.78	3.7	22.1
Pharmacists	—	—	—	29.10	2.3	40.0	—	—	—
Respiratory therapists	15.59	4.9	37.1	15.88	5.1	38.9	—	—	—
Physical therapists	23.89	5.4	32.9	22.61	4.5	40.0	—	—	—
Teachers, college and university	17.29	16.1	37.7	17.42	17.2	43.7	15.32	10.3	12.0
Teachers, post secondary, n.e.c.	25.20	5.7	35.3	—	—	—	—	—	—
Teachers, except college and university	14.74	12.0	30.9	14.84	12.7	36.4	13.20	7.8	9.1
Elementary school teachers	18.26	13.2	39.0	18.02	13.4	40.2	—	—	—
Secondary school teachers	19.08	10.4	43.8	19.08	10.5	44.0	—	—	—
Teachers, n.e.c.	19.95	8.5	22.0	21.54	8.5	38.4	12.60	12.4	7.4
Vocational and educational counselors	13.70	20.6	38.5	13.69	20.6	38.7	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	17.35	11.8	37.4	16.19	10.6	41.8	—	—	—
Economists	17.78	14.5	43.1	17.78	14.5	43.1	—	—	—
Psychologists	16.66	19.5	32.4	—	—	—	—	—	—
Social, recreation, and religious workers	12.61	9.4	37.2	12.55	10.2	40.3	—	—	—
Social workers	12.76	11.0	37.0	12.69	12.2	40.1	—	—	—
Recreation workers	11.82	9.4	38.2	11.91	9.3	41.5	—	—	—
Lawyers and judges	37.75	10.4	45.4	37.75	10.4	45.4	—	—	—
Lawyers	37.75	10.4	45.4	37.75	10.4	45.4	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.09	9.9	38.2	22.57	10.4	39.9	14.56	9.7	23.0
Technical writers	20.86	10.1	40.0	20.86	10.1	40.0	—	—	—
Designers	20.60	12.5	40.0	20.60	12.5	40.0	—	—	—
Editors and reporters	20.47	7.8	39.1	—	—	—	—	—	—
Public relations specialists	22.46	7.7	39.5	22.46	7.7	39.5	—	—	—
Professional, n.e.c.	26.72	15.0	40.0	26.72	15.0	40.0	—	—	—
Technical	17.26	6.2	35.1	17.76	5.3	38.9	12.21	6.1	17.6
Clinical laboratory technologists and technicians	13.42	6.8	38.4	—	—	—	16.36	14.8	12.9
Radiological technicians	15.71	8.7	34.5	15.20	6.3	40.0	—	—	—
Licensed practical nurses	12.48	4.0	32.7	12.58	2.9	39.4	12.16	7.9	21.0
Health technologists and technicians, n.e.c.	10.84	3.9	23.8	11.30	5.9	40.6	10.12	7.3	14.4
Electrical and electronic technicians	16.12	4.3	40.0	16.12	4.3	40.0	—	—	—
Engineering technicians, n.e.c.	19.37	3.1	40.0	19.37	3.1	40.0	—	—	—
Drafters	18.20	9.8	40.0	18.20	9.8	40.0	—	—	—
Surveying and mapping technicians	14.87	6.3	40.0	14.87	6.3	40.0	—	—	—
Biological technicians	18.02	3.9	38.2	18.03	4.2	40.0	—	—	—
Chemical technicians	15.33	2.9	40.0	15.33	2.9	40.0	—	—	—
Airplane pilots and navigators	80.88	8.2	19.7	80.88	8.2	19.7	—	—	—
Computer programmers	23.55	5.9	40.0	23.56	5.9	40.1	—	—	—
Technical and related, n.e.c.	17.90	5.8	40.1	18.05	5.5	41.2	—	—	—

See footnotes at end of table.

Table 4. Selected occupations, Mountain, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$24.69	3.3	41.9	\$24.77	3.3	42.1	\$15.92	12.1	27.5
Executives, administrators, and managers	27.00	4.0	42.6	27.02	4.0	42.6	—	—	—
Financial managers	25.04	5.2	40.8	25.04	5.2	40.8	—	—	—
Personnel and labor relations managers	32.24	4.8	39.8	32.72	4.7	40.2	—	—	—
Purchasing managers	24.50	17.1	42.8	24.50	17.1	42.8	—	—	—
Managers, marketing, advertising, and public relations	26.87	6.5	42.6	26.87	6.5	42.6	—	—	—
Administrators, education and related fields	17.00	9.5	43.2	17.00	9.5	43.2	—	—	—
Managers, medicine and health	28.97	10.7	39.3	28.44	11.3	40.0	—	—	—
Managers, food servicing and lodging establishments	20.43	13.2	44.6	20.43	13.2	44.6	—	—	—
Managers, service organizations, n.e.c.	27.03	6.6	44.6	27.03	6.6	44.6	—	—	—
Managers and administrators, n.e.c.	28.49	7.1	43.0	28.53	7.1	43.0	—	—	—
Management related	19.90	2.9	40.5	20.01	2.9	40.9	—	—	—
Accountants and auditors	19.17	6.1	43.9	19.17	6.1	43.9	—	—	—
Underwriters	21.92	7.1	40.3	21.92	7.1	40.3	—	—	—
Other financial officers	23.39	7.7	41.0	23.39	7.7	41.0	—	—	—
Personnel, training, and labor relations specialists	16.86	4.2	41.2	17.13	3.9	41.6	—	—	—
Purchasing agents and buyers, n.e.c.	22.71	6.0	39.9	22.71	6.0	39.9	—	—	—
Management related, n.e.c.	20.09	6.1	39.0	20.35	5.9	40.2	—	—	—
Sales	12.37	6.3	33.9	14.18	6.0	40.5	7.25	5.3	23.2
Supervisors, sales	20.21	6.2	40.4	20.89	5.8	41.3	—	—	—
Insurance sales	19.30	10.1	39.3	19.30	10.1	39.3	—	—	—
Securities and financial services sales	18.03	8.0	39.7	18.84	7.8	41.5	—	—	—
Advertising and related sales	22.52	23.6	35.1	24.83	23.6	40.4	—	—	—
Sales, other business services	19.03	10.0	39.6	19.06	10.1	40.9	—	—	—
Sales representatives, mining, manufacturing, and wholesale	22.53	8.1	41.9	22.53	8.1	41.9	—	—	—
Sales workers, motor vehicles and boats	17.82	10.1	46.3	17.82	10.1	46.3	—	—	—
Sales workers, apparel	6.35	7.3	24.8	8.34	3.3	36.1	5.79	3.0	22.8
Sales workers, furniture and home furnishings	—	—	—	17.16	19.3	36.5	—	—	—
Sales workers, hardware and building supplies	15.79	34.9	37.1	16.86	37.0	40.0	—	—	—
Sales workers, parts	15.37	9.2	38.1	15.52	9.6	43.7	—	—	—
Sales workers, other commodities	10.18	11.3	30.6	12.04	13.4	39.6	7.31	4.1	22.6
Sales counter clerks	7.97	6.4	37.2	—	—	—	—	—	—
Cashiers	8.39	4.2	33.5	8.50	4.7	39.5	8.07	4.4	23.0
Sales support, n.e.c.	12.17	18.6	36.8	13.11	19.9	39.8	7.89	3.5	27.6
Administrative support, including clerical	10.97	2.6	37.9	11.14	2.6	39.8	8.83	2.9	23.4
Supervisors, general office	16.32	5.2	40.6	16.32	5.2	40.6	—	—	—
Supervisors, financial records processing	15.62	4.3	40.8	15.62	4.3	40.8	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	15.70	6.5	40.3	15.73	6.6	41.4	—	—	—
Computer operators	15.33	3.0	39.8	15.40	3.0	40.0	—	—	—
Secretaries	11.81	4.6	39.0	11.83	4.8	39.7	11.39	3.4	25.2
Stenographers	12.84	4.6	36.8	12.83	4.5	40.0	—	—	—
Typists	11.36	5.5	36.5	11.13	5.3	39.3	—	—	—
Interviewers	9.22	8.5	34.6	9.44	7.7	39.9	—	—	—
Hotel clerks	7.49	2.3	36.8	7.73	.0	40.0	—	—	—
Transportation ticket and reservation agents	9.81	7.5	36.2	9.67	7.5	40.0	10.70	8.7	22.0
Receptionists	8.14	4.4	35.8	8.17	4.9	39.9	7.87	2.8	19.0
Information clerks, n.e.c.	10.19	7.7	38.9	10.46	8.4	39.7	—	—	—
Correspondence clerks	11.62	10.1	36.7	10.90	9.1	39.6	—	—	—
Order clerks	9.63	7.5	38.5	9.70	8.5	39.9	—	—	—
Personnel clerks, except payroll and timekeeping	10.78	4.8	39.4	10.78	4.8	39.4	—	—	—
File clerks	7.55	2.5	31.1	7.69	2.0	40.0	7.00	3.9	16.3
Records clerks, n.e.c.	11.24	4.7	37.8	11.44	5.0	39.6	—	—	—
Bookkeepers, accounting and auditing clerks	10.53	3.6	38.3	10.62	3.5	40.0	9.57	5.9	26.4
Payroll and timekeeping clerks	11.28	9.1	40.0	11.28	9.1	40.0	—	—	—

See footnotes at end of table.

Table 4. Selected occupations, Mountain, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Administrative support, including clerical									
—Continued									
Billing clerks	\$9.97	5.8	39.5	\$9.98	5.9	40.0	—	—	—
Cost and rate clerks	12.52	9.0	39.1	12.52	9.0	39.1	—	—	—
Billing, posting, and calculating machine operators	9.56	6.1	39.0	—	—	—	—	—	—
Office machine operators, n.e.c.	8.48	3.8	36.9	8.73	4.5	39.9	—	—	—
Telephone operators	11.08	16.7	38.7	11.08	16.7	38.7	—	—	—
Mail clerks, except postal service	—	—	—	11.92	9.3	40.0	—	—	—
Dispatchers	13.98	9.9	36.9	14.87	8.0	40.0	—	—	—
Production coordinators	12.89	5.1	33.9	13.42	2.5	40.0	—	—	—
Traffic, shipping and receiving clerks	11.43	5.7	40.0	11.44	5.7	40.1	—	—	—
Stock and inventory clerks	11.10	3.3	37.9	11.06	3.4	39.7	\$11.88	5.7	18.8
Expeditors	11.14	10.7	36.7	11.27	10.7	40.0	—	—	—
Insurance adjusters, examiners, and investigators	14.26	5.5	39.2	14.29	5.5	39.5	—	—	—
Investigators and adjusters, except insurance	12.14	8.3	39.4	12.16	8.3	39.6	—	—	—
Bill and account collectors	12.40	9.1	39.1	12.47	9.4	40.0	—	—	—
General office clerks	10.72	3.1	36.7	10.97	3.3	39.5	7.92	5.9	20.6
Bank tellers	8.93	3.4	33.4	8.93	4.3	40.7	—	—	—
Data entry keyers	9.18	3.5	38.1	9.25	3.7	39.8	8.31	2.5	24.7
Administrative support, n.e.c.	10.17	4.5	36.5	10.60	4.0	39.7	8.27	5.8	26.8
Blue collar	12.79	3.8	38.4	13.15	3.7	40.0	7.30	2.4	23.8
Precision production, craft, and repair	16.38	3.5	39.7	16.43	3.4	40.1	10.15	5.3	18.8
Supervisors, mechanics and repairers	22.13	5.8	40.8	22.13	5.8	40.8	—	—	—
Automobile mechanics	18.47	7.6	40.3	18.47	7.6	40.3	—	—	—
Bus, truck, and stationary engine mechanics	15.78	2.2	40.0	15.78	2.2	40.0	—	—	—
Aircraft engine mechanics	19.19	10.7	40.0	19.19	10.7	40.0	—	—	—
Automobile body and related repairers	20.75	14.2	40.9	20.75	14.2	40.9	—	—	—
Heavy equipment mechanics	18.59	3.4	39.8	18.70	3.4	40.0	—	—	—
Industrial machinery repairers	19.85	8.8	39.9	19.85	8.8	39.9	—	—	—
Machinery maintenance	14.38	7.0	40.0	14.38	7.0	40.0	—	—	—
Electronic repairers, communications and industrial equipment	14.64	7.9	40.0	14.64	7.9	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics	15.40	1.2	40.0	15.40	1.2	40.0	—	—	—
Mechanics and repairers, n.e.c.	15.69	4.6	39.7	15.80	4.6	40.0	—	—	—
Supervisors, construction trades, n.e.c.	21.07	4.1	40.0	21.07	4.1	40.0	—	—	—
Carpenters	15.47	6.9	40.0	15.47	6.9	40.0	—	—	—
Electricians	18.18	14.8	40.0	18.18	14.8	40.0	—	—	—
Plumbers, pipefitters and steamfitters	21.24	5.3	39.9	21.24	5.3	39.9	—	—	—
Plumber, pipefitter, and steamfitter apprentices	12.08	4.8	40.0	12.08	4.8	40.0	—	—	—
Construction trades, n.e.c.	16.55	9.0	33.7	16.65	9.5	40.0	—	—	—
Supervisors, production	20.31	7.6	41.3	20.31	7.6	41.3	—	—	—
Machinists	16.77	3.8	39.9	16.77	3.8	39.9	—	—	—
Sheet metal workers	15.43	17.8	40.0	15.43	17.8	40.0	—	—	—
Electrical and electronic equipment assemblers	9.52	3.2	39.5	9.55	3.4	40.0	—	—	—
Butchers and meat cutters	12.56	6.3	38.6	12.55	6.5	39.3	—	—	—
Bakers	9.53	8.0	38.2	9.54	8.3	39.3	—	—	—
Food batchmakers	9.29	10.3	34.9	—	—	—	—	—	—
Inspectors, testers, and graders	18.12	6.5	40.4	18.12	6.5	40.4	—	—	—
Machine operators, assemblers, and inspectors	10.46	2.6	39.4	10.50	2.7	40.0	8.24	10.1	22.5
Numerical control machine operators	11.58	12.6	40.0	11.58	12.6	40.0	—	—	—
Fabricating machine operators, n.e.c.	11.52	4.5	40.0	11.52	4.5	40.0	—	—	—
Sawing machine operators	8.43	13.5	40.0	8.43	13.5	40.0	—	—	—
Printing press operators	15.65	3.8	39.2	15.47	3.9	40.0	—	—	—
Laundering and dry cleaning machine operators	6.98	3.5	34.8	7.06	3.6	39.0	—	—	—
Packaging and filling machine operators	10.09	4.8	40.0	10.09	4.8	40.0	—	—	—
Mixing and blending machine operators	9.54	11.8	40.0	9.54	11.8	40.0	—	—	—

See footnotes at end of table.

Table 4. Selected occupations, Mountain, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Painting and paint spraying machine operators	\$11.48	5.5	40.5	\$11.48	5.5	40.5	—	—	—
Miscellaneous machine operators, n.e.c.	11.41	2.7	39.7	11.46	2.8	40.0	—	—	—
Welders and cutters	15.24	8.5	41.0	15.24	8.5	41.0	—	—	—
Assemblers	8.89	2.3	39.4	8.92	2.4	40.0	\$7.09	6.1	22.6
Miscellaneous hand working, n.e.c.	9.20	8.8	40.0	9.20	8.8	40.0	—	—	—
Production inspectors, checkers and examiners	10.69	8.0	39.2	10.89	8.5	40.0	—	—	—
Transportation and material moving	14.56	8.2	38.2	15.13	8.0	40.2	7.73	8.3	23.4
Supervisors, motor vehicle operators	15.86	12.5	44.7	15.86	12.5	44.7	—	—	—
Truck drivers	13.46	5.8	40.5	13.52	5.8	41.3	—	—	—
Driver-sales workers	9.40	24.3	32.1	—	—	—	—	—	—
Bus drivers	11.12	9.5	31.4	12.44	6.2	40.0	—	—	—
Taxicab drivers and chauffeurs	7.48	1.4	33.0	—	—	—	—	—	—
Motor transportation, n.e.c.	7.15	3.6	32.6	7.41	4.2	40.0	—	—	—
Supervisors, material moving equipment	15.91	15.1	40.0	15.91	15.1	40.0	—	—	—
Industrial truck and tractor equipment operators	15.42	12.9	39.4	15.43	13.0	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	13.70	31.1	38.9	13.53	34.6	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.99	1.6	36.0	9.42	1.6	39.8	6.92	2.8	24.5
Groundskeepers and gardeners, except farm ...	8.84	4.1	36.6	8.92	4.3	40.0	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.10	11.2	40.0	14.10	11.2	40.0	—	—	—
Helpers, mechanics and repairers	11.17	8.0	38.2	11.39	8.3	40.0	—	—	—
Helpers, construction trades	9.05	7.3	40.0	9.05	7.3	40.0	—	—	—
Construction laborers	11.00	4.5	39.8	11.00	4.5	39.8	—	—	—
Production helpers	8.90	2.4	39.4	8.93	2.4	39.8	—	—	—
Stock handlers and baggers	7.96	2.4	30.5	8.87	5.2	39.5	6.48	3.0	22.3
Machine feeders and offbearers	10.90	10.2	40.0	10.90	10.2	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	9.63	4.1	38.3	9.83	6.4	40.2	7.36	2.6	25.0
Garage and service station related	10.00	8.0	39.5	—	—	—	—	—	—
Vehicle washers and equipment cleaners	7.54	11.6	35.1	8.59	11.3	40.0	—	—	—
Hand packers and packagers	8.53	4.3	38.8	8.57	4.6	39.8	7.86	9.0	26.2
Laborers, except construction, n.e.c.	8.91	5.1	36.8	9.26	5.3	39.8	7.31	7.4	27.3
Service	7.24	1.5	33.1	7.57	2.0	38.8	6.17	2.3	22.4
Protective service	8.52	3.4	36.0	8.72	4.3	40.0	7.07	6.4	20.6
Supervisors, guards	9.53	9.3	37.0	—	—	—	—	—	—
Guards and police, except public service	8.09	1.5	36.4	8.25	1.7	39.8	6.78	3.4	20.9
Protective service, n.e.c.	12.29	9.8	24.3	—	—	—	—	—	—
Food service	6.32	3.5	31.8	6.79	3.9	38.4	5.42	3.1	23.9
Supervisors, food preparation and service	10.74	8.3	37.8	12.12	4.3	41.8	6.73	3.7	29.6
Bartenders	6.38	4.6	32.3	6.64	3.9	38.4	5.71	3.8	23.0
Waiters and waitresses	3.96	9.6	28.9	4.08	11.0	37.1	3.79	9.3	22.3
Cooks	8.23	4.7	35.3	8.44	4.7	37.3	6.95	1.9	26.5
Food counter, fountain, and related	5.78	2.1	27.9	6.02	7.4	38.6	5.71	1.1	25.8
Kitchen workers, food preparation	7.61	3.7	31.8	7.84	4.4	39.4	7.21	4.5	23.6
Waiters'Waitresses' assistants	5.01	3.5	33.7	5.09	3.7	38.3	4.66	3.6	22.2
Food preparation, n.e.c.	6.17	1.1	33.6	6.22	1.4	38.9	5.94	1.2	21.0
Health service	7.93	1.4	31.0	7.96	1.7	39.2	7.86	2.1	18.2
Health aides, except nursing	7.59	6.2	30.1	7.75	5.1	39.6	6.83	16.1	14.1
Nursing aides, orderlies and attendants	8.01	1.0	31.2	8.02	1.3	39.1	8.00	1.5	19.3
Cleaning and building service	7.74	3.1	34.1	7.85	3.6	39.5	—	—	—
Supervisors, cleaning and building service workers	8.72	4.2	39.7	8.72	4.2	39.7	—	—	—
Maids and housemen	7.18	2.7	30.5	7.13	2.6	39.2	—	—	—
Janitors and cleaners	8.00	5.1	36.5	8.12	5.4	39.6	7.03	3.1	22.8

See footnotes at end of table.

Table 4. Selected occupations, Mountain, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service —Continued									
Personal service	\$7.51	5.0	35.0	\$7.66	5.3	38.0	\$6.58	6.4	23.1
Supervisors, personal service	11.19	10.8	40.3	11.24	11.1	40.3	—	—	—
Attendants, amusement, and recreation facilities	6.08	.7	36.5	6.16	1.0	39.6	5.36	1.4	20.9
Public transportation attendants	18.12	7.8	20.5	18.12	7.8	20.5	—	—	—
Baggage porters and bellhops	8.34	22.5	37.8	8.05	22.7	39.4	—	—	—
Early childhood teachers' assistants	6.52	1.7	28.3	—	—	—	6.43	2.0	26.6
Child care workers, n.e.c.	6.01	5.9	33.3	—	—	—	—	—	—
Service, n.e.c.	8.05	3.5	32.7	8.19	3.2	39.0	7.56	11.0	21.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between January 1998 and April

1999. The average reference period was June 1998.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5. Selected occupations, Mountain, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$18.32	2.9	36.4	\$18.85	2.9	39.3	\$13.92	11.6	22.7
All excluding sales	18.35	2.9	36.5	18.87	3.0	39.3	13.98	11.7	22.7
White collar	20.42	2.8	36.8	20.79	2.8	39.0	16.96	8.4	24.4
White collar excluding sales	20.47	2.8	36.9	20.83	2.8	39.0	17.10	8.3	24.5
Professional specialty and technical	24.04	4.0	36.6	24.49	3.3	38.6	20.75	4.2	26.2
Professional specialty	25.53	3.4	36.2	26.09	2.6	38.4	21.36	5.1	25.5
Engineers, architects, and surveyors	23.12	9.3	40.3	23.12	9.3	40.3	—	—	—
Civil engineers	25.66	5.0	40.0	25.66	5.0	40.0	—	—	—
Engineers, n.e.c.	19.03	19.8	40.9	19.03	19.8	40.9	—	—	—
Mathematical and computer scientists	21.20	7.6	40.0	21.20	7.6	40.0	—	—	—
Computer systems analysts and scientists	20.79	7.8	40.0	20.79	7.8	40.0	—	—	—
Natural scientists	25.54	7.6	39.4	25.09	7.8	40.8	—	—	—
Health related	23.89	15.6	35.0	26.19	18.3	38.1	20.64	3.5	31.3
Registered nurses	20.66	5.1	34.1	21.08	7.7	38.7	20.09	2.1	29.4
Teachers, college and university	33.09	10.3	35.0	34.79	9.4	37.1	24.84	15.0	27.4
Computer science teachers	20.81	3.9	34.5	—	—	—	—	—	—
Health specialities teachers	46.30	15.8	30.6	46.63	15.9	30.7	—	—	—
Business, commerce, and marketing teachers	30.23	1.5	39.6	30.26	1.6	39.7	—	—	—
English teachers	30.70	16.2	30.2	—	—	—	—	—	—
Teachers, post secondary, subject not specified	21.22	4.1	38.6	—	—	—	—	—	—
Teachers, post secondary, n.e.c.	36.20	1.6	35.7	36.09	1.7	39.9	—	—	—
Teachers, except college and university	24.03	2.3	36.1	24.35	2.2	37.9	15.89	6.9	16.3
Prekindergarten and kindergarten	23.88	4.8	38.2	23.88	4.8	38.2	—	—	—
Elementary school teachers	24.44	2.8	36.6	24.60	2.8	37.9	19.76	5.4	18.2
Secondary school teachers	25.15	2.0	37.5	25.18	2.0	37.9	—	—	—
Teachers, special education	18.67	3.4	37.3	18.70	3.4	38.1	—	—	—
Teachers, n.e.c.	20.72	4.8	32.1	21.94	2.8	39.4	—	—	—
Substitute teachers	9.54	2.2	20.7	—	—	—	9.05	2.8	13.7
Vocational and educational counselors	29.19	5.6	36.3	29.29	5.8	36.8	—	—	—
Librarians, archivists, and curators	17.93	15.3	40.0	17.93	15.3	40.0	—	—	—
Librarians	17.93	15.3	40.0	17.93	15.3	40.0	—	—	—
Social scientists and urban planners	21.98	7.9	39.3	21.94	8.1	40.0	—	—	—
Psychologists	22.41	8.0	39.2	22.36	8.3	40.0	—	—	—
Social, recreation, and religious workers	18.96	5.2	37.7	19.12	5.8	40.0	—	—	—
Social workers	19.02	5.6	37.8	19.15	6.2	40.0	—	—	—
Lawyers and judges	39.36	13.2	39.9	39.36	13.3	41.0	—	—	—
Lawyers	31.53	10.4	41.8	31.53	10.4	41.8	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	26.32	5.2	31.4	—	—	—	32.10	28.7	15.4
Technical	16.25	5.0	38.5	16.02	7.8	40.1	17.79	10.7	30.3
Licensed practical nurses	11.90	7.9	30.6	—	—	—	—	—	—
Health technologists and technicians, n.e.c.	15.22	13.7	36.0	—	—	—	—	—	—
Electrical and electronic technicians	11.32	17.6	39.9	11.32	17.6	39.9	—	—	—
Engineering technicians, n.e.c.	17.90	6.5	38.0	16.60	7.6	40.0	—	—	—
Executive, administrative, and managerial	23.32	5.4	40.0	23.42	5.5	40.3	—	—	—
Executives, administrators, and managers	26.35	4.9	40.4	26.50	4.9	40.5	—	—	—
Administrators and officials, public administration	23.41	7.8	40.9	23.41	7.8	40.9	—	—	—
Financial managers	25.17	5.4	41.4	25.17	5.4	41.4	—	—	—
Administrators, education and related fields	36.25	5.4	39.7	36.35	5.5	40.0	—	—	—
Managers, medicine and health	19.20	23.6	40.0	19.20	23.6	40.0	—	—	—
Managers, service organizations, n.e.c.	14.97	15.8	37.3	17.07	20.6	40.0	—	—	—
Managers and administrators, n.e.c.	21.98	4.1	40.1	21.98	4.1	40.1	—	—	—
Management related	17.63	10.1	39.2	17.57	10.2	40.0	—	—	—
Accountants and auditors	13.68	15.1	40.0	13.68	15.1	40.0	—	—	—
Construction inspectors	20.08	2.7	40.0	20.08	2.7	40.0	—	—	—
Inspectors and compliance officers, except construction	17.53	5.9	34.6	17.92	6.2	40.0	—	—	—
Management related, n.e.c.	20.37	8.3	40.0	20.37	8.3	40.0	—	—	—
Sales	11.12	9.0	29.6	12.17	8.5	36.7	—	—	—

See footnotes at end of table.

Table 5. Selected occupations, Mountain, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Administrative support, including clerical	\$11.57	3.7	35.8	\$11.91	3.7	38.8	\$8.56	3.8	21.4
Supervisors, general office	19.09	7.7	40.0	19.09	7.7	40.0	—	—	—
Secretaries	11.45	2.3	39.0	11.56	2.3	40.0	—	—	—
Receptionists	8.05	2.5	37.4	—	—	—	—	—	—
Library clerks	10.40	6.5	32.2	11.17	6.0	40.0	7.75	12.0	19.3
Records clerks, n.e.c.	10.31	2.8	35.0	10.03	2.9	38.8	—	—	—
Bookkeepers, accounting and auditing clerks	11.98	5.3	40.0	11.98	5.3	40.0	—	—	—
Dispatchers	11.48	10.0	39.0	11.40	10.2	40.0	—	—	—
Eligibility clerks, social welfare	14.14	4.0	39.6	14.19	3.8	40.0	—	—	—
General office clerks	11.52	4.9	38.0	11.84	4.9	39.9	8.67	3.3	26.5
Teachers' aides	8.64	6.4	25.5	9.21	7.5	30.3	7.32	1.4	18.8
Administrative support, n.e.c.	12.97	9.6	38.0	13.07	10.9	40.0	—	—	—
Blue collar	13.99	4.5	36.9	14.43	5.1	39.9	10.12	4.5	22.2
Precision production, craft, and repair	17.04	4.0	39.9	17.04	4.0	40.0	—	—	—
Mechanics and repairers, n.e.c.	15.88	3.7	40.0	15.88	3.7	40.0	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—	—	—	—
Transportation and material moving	11.71	6.0	34.7	11.95	7.5	39.9	10.31	3.5	19.6
Bus drivers	11.12	2.8	26.8	11.83	3.1	39.5	10.31	3.5	19.6
Operating engineers	10.40	5.2	40.0	10.40	5.2	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	14.42	4.2	40.0	14.42	4.2	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	10.65	5.7	34.1	11.04	8.4	40.0	9.89	8.2	26.4
Groundskeepers and gardeners, except farm	9.31	5.5	36.1	10.01	9.7	40.0	7.99	2.0	30.5
Construction laborers	9.36	8.3	30.9	9.52	12.2	40.0	—	—	—
Laborers, except construction, n.e.c.	12.76	9.6	30.2	14.87	5.1	40.0	—	—	—
Service	12.86	5.7	35.0	13.69	5.9	40.3	7.79	1.9	19.4
Protective service	17.23	4.1	40.5	17.47	4.1	41.5	10.62	4.1	24.0
Supervisors, firefighters and fire prevention	22.03	3.7	50.2	22.03	3.7	50.2	—	—	—
Supervisors, police and detectives	21.98	6.6	41.6	21.98	6.6	41.6	—	—	—
Firefighting	15.76	6.3	48.8	15.83	6.4	49.2	—	—	—
Police and detectives, public service	20.17	5.8	40.0	20.17	5.8	40.0	—	—	—
Sheriffs, bailiffs, and other law enforcement officers	16.84	5.1	40.0	16.84	5.1	40.0	—	—	—
Correctional institution officers	12.56	5.9	40.0	12.43	6.1	40.0	—	—	—
Guards and police, except public service	9.60	3.8	33.1	—	—	—	—	—	—
Protective service, n.e.c.	12.16	9.9	31.2	13.60	9.9	39.7	9.24	4.3	21.7
Food service	8.54	7.7	25.0	11.27	14.7	37.4	7.16	3.1	21.4
Supervisors, food preparation and service	14.39	14.3	36.9	14.39	14.3	36.9	—	—	—
Cooks	8.06	2.9	23.8	—	—	—	—	—	—
Kitchen workers, food preparation	7.08	7.3	19.4	—	—	—	—	—	—
Food preparation, n.e.c.	6.80	1.4	27.4	—	—	—	6.86	1.3	26.9
Health service	9.40	6.7	32.3	9.49	6.9	38.7	8.30	6.3	10.7
Health aides, except nursing	8.91	5.6	38.2	8.91	5.6	38.2	—	—	—
Nursing aides, orderlies and attendants	9.68	8.1	27.9	9.92	9.6	39.2	8.30	6.3	10.6
Cleaning and building service	9.52	2.4	37.9	9.70	2.5	39.7	6.24	2.0	20.1
Supervisors, cleaning and building service workers	17.43	14.7	40.0	17.43	14.7	40.0	—	—	—
Janitors and cleaners	9.31	2.4	37.5	9.51	2.3	39.7	6.24	2.0	20.1

See footnotes at end of table.

Table 5. Selected occupations, Mountain, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1998—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service —Continued									
Personal service	\$8.59	4.2	24.6	\$9.07	9.4	37.0	\$8.09	2.5	18.3
Attendants, amusement, and recreation facilities	8.05	5.6	19.5	—	—	—	8.27	4.8	18.3
Early childhood teachers' assistants	7.04	3.1	21.0	—	—	—	6.66	3.0	18.5
Child care workers, n.e.c.	7.20	2.8	16.8	—	—	—	7.31	2.1	16.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between January 1998 and April

1999. The average reference period was June 1998.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$14.58	2.7	36.4	\$13.30	2.9	36.4	\$18.32	2.9	36.4
All excluding sales	14.78	2.6	36.7	13.41	2.8	36.8	18.35	2.9	36.5
White collar	17.61	3.5	36.9	16.24	4.2	37.0	20.42	2.8	36.8
1	6.40	4.2	27.4	6.42	4.3	28.1	6.08	2.3	17.4
2	8.43	4.0	33.2	8.34	4.5	33.5	8.73	3.9	32.4
3	8.60	2.8	34.0	8.52	3.3	34.2	9.08	2.5	33.0
4	10.62	3.1	36.6	10.48	3.5	36.8	11.26	3.6	36.0
5	13.30	2.0	38.2	13.46	2.4	38.5	12.91	3.5	37.4
6	13.79	7.5	37.2	14.19	5.5	37.3	12.88	11.4	36.9
7	18.06	2.1	38.6	17.79	2.7	38.8	18.43	3.3	38.2
8	19.89	2.9	38.4	19.80	4.2	38.9	20.03	3.6	37.6
9	22.03	3.4	38.4	20.94	3.7	39.3	23.14	2.7	37.5
10	25.94	2.6	40.0	26.65	3.0	41.3	24.81	2.8	38.2
11	28.64	2.9	37.9	30.09	2.5	38.1	27.09	2.6	37.6
12	35.51	3.0	40.1	35.43	2.8	41.9	35.63	5.7	37.6
13	44.33	2.6	38.3	47.45	4.7	39.6	42.21	2.3	37.4
14	51.58	6.0	39.9	53.51	5.4	42.8	—	—	—
Not able to be leveled	37.54	7.0	37.5	33.89	9.8	37.9	43.03	10.8	37.0
White collar excluding sales	18.50	3.2	37.5	17.29	4.0	37.9	20.47	2.8	36.9
1	7.11	5.6	28.4	7.23	6.1	30.2	—	—	—
2	8.72	4.0	35.1	8.69	4.7	36.2	8.77	3.9	32.6
3	9.10	2.3	35.7	9.11	2.7	36.5	9.09	2.5	33.2
4	10.72	2.4	37.1	10.54	2.6	37.5	11.28	3.6	36.0
5	13.23	2.0	38.2	13.38	2.6	38.6	12.92	3.6	37.4
6	13.42	7.6	36.7	13.70	5.4	36.7	12.87	11.5	36.8
7	17.71	1.9	38.4	17.14	2.1	38.5	18.43	3.3	38.2
8	19.24	2.1	38.0	18.60	2.5	38.3	20.02	3.6	37.6
9	22.04	3.5	38.2	20.90	4.0	39.0	23.14	2.7	37.5
10	25.84	2.7	39.9	26.52	3.2	41.3	24.84	2.8	38.2
11	28.44	3.1	37.6	29.88	2.9	37.6	27.08	2.6	37.6
12	35.21	3.0	40.1	34.91	2.8	42.0	35.63	5.7	37.6
13	44.33	2.6	38.3	47.45	4.7	39.6	42.21	2.3	37.4
14	51.58	6.0	39.9	53.51	5.4	42.8	—	—	—
Not able to be leveled	37.33	7.3	37.5	33.46	10.2	37.8	43.03	10.8	37.0
Professional specialty and technical	22.76	4.5	36.5	21.56	5.4	36.4	24.04	4.0	36.6
Professional specialty	24.66	4.0	36.6	23.64	5.4	37.1	25.53	3.4	36.2
4	8.44	4.0	20.3	8.44	4.0	20.3	—	—	—
5	15.23	8.9	31.9	16.36	10.8	31.9	12.37	12.4	31.8
6	12.83	12.6	33.7	12.77	12.1	36.7	12.91	15.1	30.3
7	19.74	1.9	36.2	18.89	2.7	35.6	20.44	2.5	36.6
8	20.56	2.7	35.9	18.93	4.0	34.8	21.75	3.7	36.7
9	22.37	5.3	37.2	20.09	5.9	37.8	24.08	3.0	36.8
10	25.43	2.2	39.4	26.18	2.4	41.6	24.68	3.7	37.4
11	27.10	3.0	36.5	27.71	2.9	37.1	26.59	3.2	36.1
12	34.76	5.2	38.0	34.35	1.9	40.4	35.15	9.5	36.0
13	43.19	2.4	38.0	44.55	4.6	39.9	42.52	2.7	37.1
14	48.35	8.3	38.8	50.46	7.1	43.4	—	—	—
Not able to be leveled	40.72	9.2	36.5	36.32	12.3	37.1	47.93	13.2	35.6
Engineers, architects, and surveyors	27.70	2.1	40.6	28.37	2.5	40.6	23.12	9.3	40.3
7	25.54	4.5	40.0	25.75	4.7	40.0	—	—	—
8	24.56	2.8	40.0	24.56	2.8	40.0	—	—	—
9	22.85	4.3	41.2	23.25	4.6	41.4	20.71	12.0	40.1
10	27.19	1.8	42.0	27.26	1.8	42.0	—	—	—
11	27.80	2.5	40.0	27.91	2.9	40.1	—	—	—
12	34.47	2.4	40.2	34.99	2.6	40.2	—	—	—
13	43.61	4.5	40.5	43.61	4.5	40.5	—	—	—
14	42.37	6.4	41.1	42.37	6.4	41.1	—	—	—
Civil engineers	26.43	5.1	40.7	26.77	7.0	40.9	25.66	5.0	40.0
9	20.20	7.4	42.5	19.93	8.3	43.4	—	—	—
11	26.66	4.4	40.1	26.49	7.6	40.2	—	—	—
12	31.84	3.6	39.4	32.85	5.6	39.2	—	—	—
14	41.03	7.7	40.0	41.03	7.7	40.0	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical—Continued									
Professional specialty—Continued									
Engineers, architects, and surveyors—Continued									
Electrical and electronic engineers	\$29.08	5.9	40.5	\$29.08	5.9	40.5	—	—	—
9	26.22	6.3	40.0	26.22	6.3	40.0	—	—	—
12	35.80	3.7	40.7	35.80	3.7	40.7	—	—	—
Industrial engineers	25.06	3.7	41.5	25.06	3.7	41.5	—	—	—
9	22.23	4.7	39.6	22.23	4.7	39.6	—	—	—
Mechanical engineers	23.48	4.6	40.6	23.48	4.6	40.6	—	—	—
Engineers, n.e.c.	30.28	8.0	40.2	32.83	3.7	40.0	\$19.03	19.8	40.9
9	27.80	4.0	40.0	27.33	5.1	40.0	—	—	—
10	29.45	3.8	40.0	29.45	3.8	40.0	—	—	—
11	31.20	5.4	40.0	30.92	5.5	40.0	—	—	—
12	36.29	4.6	40.0	36.60	4.6	40.0	—	—	—
Mathematical and computer scientists	25.62	5.2	40.5	26.35	5.0	40.6	21.20	7.6	40.0
7	19.21	5.1	40.0	19.21	5.1	40.0	—	—	—
9	21.97	9.8	39.9	23.06	11.0	39.9	19.06	6.6	40.0
10	26.05	6.7	42.1	24.96	6.9	42.6	—	—	—
11	28.66	3.8	40.7	28.96	4.1	40.8	—	—	—
12	32.05	3.5	41.0	32.15	3.6	41.1	—	—	—
13	36.32	4.9	43.1	36.32	4.9	43.1	—	—	—
Computer systems analysts and scientists	26.69	5.8	40.5	27.80	5.5	40.6	20.79	7.8	40.0
7	20.55	9.9	40.0	20.55	9.9	40.0	—	—	—
9	21.95	9.9	39.9	23.04	11.1	39.9	19.06	6.6	40.0
10	26.83	4.9	40.0	26.83	4.9	40.0	—	—	—
11	28.99	3.7	40.7	29.36	4.1	40.8	—	—	—
12	32.41	3.6	41.2	32.54	3.7	41.3	—	—	—
13	36.32	4.9	43.1	36.32	4.9	43.1	—	—	—
Operations and systems researchers and analysts	19.18	9.3	40.4	18.68	9.2	40.4	—	—	—
Natural scientists	26.88	6.0	39.5	29.00	7.9	39.6	25.54	7.6	39.4
9	24.23	6.9	36.9	22.18	5.5	40.0	—	—	—
11	27.89	5.0	37.8	—	—	—	—	—	—
12	29.61	11.1	39.4	35.08	3.6	38.9	—	—	—
13	35.47	3.7	41.1	—	—	—	—	—	—
Geologists and geodesists	31.71	11.6	40.1	28.48	21.2	40.2	—	—	—
Biological and life scientists	28.57	14.1	41.0	36.36	8.5	40.4	—	—	—
Medical scientists	24.20	9.5	34.6	—	—	—	—	—	—
Health related	22.29	8.6	34.3	21.56	6.2	34.0	23.89	15.6	35.0
6	11.46	11.1	35.2	17.52	2.7	36.3	—	—	—
7	17.66	2.0	33.4	17.83	1.9	33.2	—	—	—
8	18.43	4.5	33.5	18.25	5.2	32.8	19.20	8.2	36.8
9	20.00	5.0	35.6	19.25	4.8	36.3	21.71	4.9	34.2
10	25.11	5.3	30.8	25.77	5.0	32.9	—	—	—
11	23.28	6.6	31.6	25.52	6.4	26.9	—	—	—
12	48.96	7.0	39.9	—	—	—	—	—	—
13	50.14	8.0	37.9	—	—	—	—	—	—
Physicians	46.24	7.9	36.0	45.42	16.1	37.4	—	—	—
13	50.14	8.0	37.9	—	—	—	—	—	—
Registered nurses	20.44	4.9	34.3	20.40	5.5	34.3	20.66	5.1	34.1
7	17.49	2.0	33.2	17.67	1.8	33.1	—	—	—
8	18.21	4.8	32.9	18.27	5.6	32.3	17.92	6.2	36.0
9	19.60	5.0	35.6	19.00	4.4	36.3	21.67	5.3	33.5
11	22.45	6.9	32.9	—	—	—	—	—	—
Pharmacists	23.16	7.2	30.3	—	—	—	—	—	—
11	22.59	6.9	30.2	—	—	—	—	—	—
Dietitians	18.51	5.0	37.8	—	—	—	—	—	—
Respiratory therapists	15.59	4.9	37.1	15.59	4.9	37.1	—	—	—
Physical therapists	21.70	6.1	34.6	23.89	5.4	32.9	—	—	—
9	20.63	2.8	34.2	—	—	—	—	—	—
Speech therapists	16.50	25.9	36.3	—	—	—	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical—Continued									
Professional specialty—Continued									
Teachers, college and university	\$32.14	10.6	35.1	\$17.29	16.1	37.7	\$33.09	10.3	35.0
8	17.03	1.8	39.3	18.27	11.4	35.6	—	—	—
9	18.16	17.1	37.9	—	—	—	24.20	4.7	33.7
10	26.70	3.8	34.1	20.57	15.6	30.9	27.17	3.4	34.4
11	27.53	3.2	34.6	21.36	5.6	33.3	27.74	3.6	34.7
12	31.72	4.5	35.3	—	—	—	—	—	—
13	44.07	2.6	35.7	—	—	—	44.07	2.6	35.7
Mathematical science teachers	31.87	12.9	38.6	—	—	—	—	—	—
Computer science teachers	20.79	3.8	34.5	—	—	—	20.81	3.9	34.5
Health specialties teachers	45.92	15.9	30.4	—	—	—	46.30	15.8	30.6
Business, commerce, and marketing teachers ..	30.18	1.5	39.5	—	—	—	30.23	1.5	39.6
English teachers	29.91	15.8	29.8	—	—	—	30.70	16.2	30.2
Theology teachers	40.28	3.8	43.5	—	—	—	—	—	—
Teachers, post secondary, subject not specified	21.21	4.1	38.5	—	—	—	21.22	4.1	38.6
Teachers, post secondary, n.e.c.	35.34	2.0	35.7	25.20	5.7	35.3	36.20	1.6	35.7
12	32.57	3.6	35.5	—	—	—	—	—	—
Teachers, except college and university	23.49	2.6	35.8	14.74	12.0	30.9	24.03	2.3	36.1
5	11.53	14.6	29.2	17.22	13.7	32.1	9.29	1.1	28.2
6	11.20	8.4	27.2	—	—	—	—	—	—
7	21.42	2.9	35.9	19.56	19.7	23.6	21.47	3.0	36.4
8	22.82	3.5	36.0	16.95	19.8	43.4	22.94	3.6	35.9
9	25.38	2.4	37.2	21.64	3.9	36.6	25.45	2.5	37.2
Prekindergarten and kindergarten	20.05	15.9	35.7	—	—	—	23.88	4.8	38.2
Elementary school teachers	24.40	2.7	36.6	18.26	13.2	39.0	24.44	2.8	36.6
7	22.20	5.4	35.8	—	—	—	22.20	5.4	35.8
8	22.36	5.0	36.3	—	—	—	22.36	5.0	36.3
9	25.96	3.4	37.1	22.59	3.6	38.2	25.98	3.5	37.1
Secondary school teachers	25.03	1.9	37.6	19.08	10.4	43.8	25.15	2.0	37.5
7	23.97	5.1	39.5	—	—	—	24.00	5.2	39.5
8	23.88	3.0	38.4	—	—	—	23.98	3.2	38.1
9	25.83	3.3	36.7	—	—	—	25.83	3.3	36.7
Teachers, special education	18.53	3.6	37.3	—	—	—	18.67	3.4	37.3
Teachers, n.e.c.	20.51	4.1	28.5	19.95	8.5	22.0	20.72	4.8	32.1
5	19.43	10.1	29.0	—	—	—	—	—	—
6	17.18	3.2	33.9	16.84	4.2	31.5	—	—	—
9	21.75	3.0	39.2	—	—	—	21.86	3.1	39.5
Substitute teachers	9.70	2.1	20.4	—	—	—	9.54	2.2	20.7
Vocational and educational counselors	25.18	9.5	36.9	13.70	20.6	38.5	29.19	5.6	36.3
9	25.34	4.1	38.6	—	—	—	—	—	—
Librarians, archivists, and curators	17.83	14.6	39.8	—	—	—	17.93	15.3	40.0
8	20.58	10.0	40.0	—	—	—	—	—	—
Librarians	17.83	14.6	39.8	—	—	—	17.93	15.3	40.0
Social scientists and urban planners	20.57	8.3	38.7	17.35	11.8	37.4	21.98	7.9	39.3
7	13.05	4.0	41.0	13.51	7.4	41.9	—	—	—
8	22.88	18.4	36.3	—	—	—	—	—	—
9	17.07	3.7	40.4	—	—	—	—	—	—
Economists	17.68	9.7	42.0	17.78	14.5	43.1	—	—	—
Psychologists	21.31	9.5	37.7	16.66	19.5	32.4	22.41	8.0	39.2
Social, recreation, and religious workers	16.07	7.0	37.5	12.61	9.4	37.2	18.96	5.2	37.7
5	10.88	13.1	35.1	9.50	3.9	35.5	—	—	—
6	12.84	20.4	34.7	—	—	—	—	—	—
7	16.45	8.3	41.7	14.13	8.9	44.4	—	—	—
8	14.26	11.3	40.0	—	—	—	—	—	—
9	18.70	3.1	37.1	17.57	5.1	34.7	19.32	4.9	38.5
Social workers	16.31	7.6	37.4	12.76	11.0	37.0	19.02	5.6	37.8
5	11.16	16.7	33.9	—	—	—	—	—	—
6	12.77	21.1	34.5	—	—	—	—	—	—
7	16.49	10.4	41.5	—	—	—	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical —Continued									
Professional specialty —Continued									
Social, recreation, and religious workers									
—Continued									
Social workers —Continued									
9	\$18.69	3.1	37.4	—	—	—	\$19.44	5.0	39.2
Recreation workers	14.21	10.8	37.6	\$11.82	9.4	38.2	—	—	—
Lawyers and judges	38.65	9.1	42.1	37.75	10.4	45.4	39.36	13.2	39.9
Lawyers	35.13	7.1	43.8	37.75	10.4	45.4	31.53	10.4	41.8
Writers, authors, entertainers, athletes, and professionals, n.e.c.	22.97	7.9	36.6	22.09	9.9	38.2	26.32	5.2	31.4
6	15.11	4.9	40.0	15.15	5.4	40.0	—	—	—
7	18.94	9.6	40.0	18.80	9.9	40.0	—	—	—
9	18.98	3.8	39.7	18.99	3.8	39.9	—	—	—
10	25.82	4.3	39.9	—	—	—	—	—	—
11	29.89	13.7	40.0	29.89	13.7	40.0	—	—	—
Not able to be leveled	22.28	27.8	30.6	25.56	34.0	32.6	14.34	18.0	26.8
Technical writers	20.99	9.7	40.0	20.86	10.1	40.0	—	—	—
Designers	20.19	12.6	40.0	20.60	12.5	40.0	—	—	—
Editors and reporters	20.28	7.1	39.1	20.47	7.8	39.1	—	—	—
Public relations specialists	22.46	7.7	39.5	22.46	7.7	39.5	—	—	—
Athletes	8.96	16.7	19.9	—	—	—	—	—	—
Not able to be leveled	8.96	16.7	19.9	—	—	—	—	—	—
Professional, n.e.c.	29.27	6.8	34.9	26.72	15.0	40.0	—	—	—
9	16.69	9.2	37.6	—	—	—	—	—	—
Technical	16.94	5.7	36.1	17.26	6.2	35.1	16.25	5.0	38.5
2	8.70	8.6	32.1	8.80	10.6	31.6	—	—	—
3	9.87	3.9	33.6	9.87	3.9	33.6	—	—	—
4	10.71	2.9	29.4	10.65	3.1	28.8	—	—	—
5	13.73	2.8	37.5	13.62	3.1	37.8	13.93	6.3	36.9
6	13.09	10.1	35.1	12.77	7.3	32.8	13.57	14.1	39.3
7	16.68	4.3	39.5	16.19	5.2	39.7	17.73	5.3	39.2
8	18.83	3.2	38.9	18.54	4.1	39.2	19.37	3.7	38.4
9	20.62	2.3	39.3	21.15	3.4	40.3	—	—	—
10	26.90	6.5	38.2	27.26	9.1	37.5	—	—	—
11	57.61	10.2	24.4	57.61	10.2	24.4	—	—	—
Not able to be leveled	16.02	22.1	32.3	—	—	—	—	—	—
Clinical laboratory technologists and technicians	14.30	9.1	38.5	13.42	6.8	38.4	—	—	—
3	9.56	4.1	32.3	9.56	4.1	32.3	—	—	—
4	10.68	4.9	40.0	10.68	4.9	40.0	—	—	—
8	19.94	8.8	36.2	18.04	10.6	32.0	—	—	—
9	18.97	2.1	37.7	18.91	2.7	38.2	—	—	—
Radiological technicians	15.71	8.7	34.3	15.71	8.7	34.5	—	—	—
5	15.32	8.1	40.0	15.32	8.1	40.0	—	—	—
Licensed practical nurses	12.42	3.7	32.5	12.48	4.0	32.7	11.90	7.9	30.6
4	11.78	4.0	33.9	11.78	4.0	33.9	—	—	—
5	12.82	3.8	33.6	13.24	3.0	34.7	—	—	—
6	12.19	7.3	29.0	12.16	7.6	29.0	—	—	—
7	13.24	2.5	39.7	13.27	2.6	39.7	—	—	—
Health technologists and technicians, n.e.c.	11.77	6.9	25.6	10.84	3.9	23.8	15.22	13.7	36.0
4	9.52	5.6	20.2	9.18	6.2	17.6	—	—	—
5	14.04	14.9	33.9	—	—	—	—	—	—
Electrical and electronic technicians	14.42	11.0	39.9	16.12	4.3	40.0	11.32	17.6	39.9
5	12.59	3.0	39.9	12.59	3.0	39.9	—	—	—
6	10.91	12.9	40.0	—	—	—	—	—	—
8	20.21	4.4	40.0	19.75	4.2	40.0	—	—	—
Engineering technicians, n.e.c.	18.32	4.4	38.5	19.37	3.1	40.0	17.90	6.5	38.0
7	16.73	4.6	40.0	19.36	3.0	40.0	—	—	—
8	18.80	3.7	40.0	19.12	5.0	40.0	—	—	—
Drafters	18.69	5.9	40.0	18.20	9.8	40.0	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical—Continued									
Technical—Continued									
Surveying and mapping technicians	\$17.56	7.2	40.0	\$14.87	6.3	40.0	—	—	—
Biological technicians	15.61	4.3	39.1	18.02	3.9	38.2	—	—	—
Chemical technicians	16.89	4.8	40.0	15.33	2.9	40.0	—	—	—
Science technicians, n.e.c.	21.35	9.6	36.8	—	—	—	—	—	—
Airplane pilots and navigators	80.88	8.2	19.7	80.88	8.2	19.7	—	—	—
11	74.41	9.0	19.9	74.41	9.0	19.9	—	—	—
Computer programmers	21.43	5.6	40.9	23.55	5.9	40.0	—	—	—
8	18.78	7.4	39.0	—	—	—	—	—	—
9	19.86	4.3	44.2	22.69	6.9	39.3	—	—	—
11	29.17	2.9	40.0	29.17	2.9	40.0	—	—	—
Legal assistants	15.63	5.0	39.7	—	—	—	—	—	—
Technical and related, n.e.c.	18.23	4.0	40.1	17.90	5.8	40.1	—	—	—
6	15.74	7.7	38.2	—	—	—	—	—	—
7	21.32	4.7	40.0	22.06	11.6	40.0	—	—	—
Executive, administrative, and managerial	24.18	3.3	41.1	24.69	3.3	41.9	\$23.32	5.4	40.0
5	13.55	2.9	42.7	13.76	3.9	43.6	—	—	—
6	12.99	8.6	38.9	14.63	4.7	40.7	11.36	6.2	37.4
7	16.21	2.9	40.1	16.33	3.6	40.2	15.97	5.3	40.0
8	17.06	5.0	41.6	18.26	3.1	42.6	14.39	9.8	39.7
9	21.57	2.1	40.8	22.39	2.1	41.0	20.33	3.7	40.6
10	26.21	5.1	41.4	26.72	6.3	41.9	24.94	7.8	40.0
11	27.97	2.0	41.5	28.05	2.9	42.5	27.89	2.5	40.6
12	35.61	3.4	42.1	35.26	4.4	43.1	36.36	4.1	40.3
13	42.73	6.3	42.1	44.21	8.8	43.4	—	—	—
14	57.35	7.4	42.0	57.35	7.4	42.0	—	—	—
Not able to be leveled	38.89	13.9	39.9	40.33	20.7	39.9	—	—	—
Executives, administrators, and managers	26.77	3.1	41.7	27.00	4.0	42.6	26.35	4.9	40.4
6	14.35	12.9	40.8	14.89	14.9	41.0	—	—	—
7	16.93	5.9	41.3	16.96	4.6	41.6	—	—	—
8	15.78	6.4	42.1	17.40	3.7	43.4	12.18	7.6	39.5
9	21.43	2.7	41.1	22.11	2.9	41.3	20.38	4.6	40.8
10	27.11	5.3	41.1	27.82	5.7	41.4	24.44	13.4	40.0
11	28.04	2.4	41.8	27.91	3.4	42.9	28.17	3.0	40.7
12	36.20	3.5	42.1	36.12	4.8	43.1	36.36	4.1	40.3
13	45.12	7.3	41.3	49.04	10.3	42.3	—	—	—
14	58.88	7.9	41.8	58.88	7.9	41.8	—	—	—
Not able to be leveled	40.46	14.9	40.2	44.85	21.6	40.4	—	—	—
Administrators and officials, public administration	23.27	7.4	40.9	—	—	—	23.41	7.8	40.9
9	21.19	5.5	41.6	—	—	—	21.23	6.2	41.9
11	28.47	4.0	40.1	—	—	—	28.47	4.0	40.1
12	32.55	11.5	41.0	—	—	—	32.55	11.5	41.0
Financial managers	25.10	3.8	41.1	25.04	5.2	40.8	25.17	5.4	41.4
8	22.17	7.9	40.0	22.17	7.9	40.0	—	—	—
9	21.21	5.3	40.2	21.49	7.5	40.4	—	—	—
11	27.21	8.2	44.2	30.61	4.7	43.4	—	—	—
12	31.15	2.6	40.2	31.72	5.7	40.7	—	—	—
Personnel and labor relations managers	33.25	4.5	39.9	32.24	4.8	39.8	—	—	—
12	35.14	3.9	40.4	35.14	3.9	40.4	—	—	—
Purchasing managers	24.50	17.1	42.8	24.50	17.1	42.8	—	—	—
Managers, marketing, advertising, and public relations	26.87	6.5	42.6	26.87	6.5	42.6	—	—	—
9	23.06	11.8	42.5	23.06	11.8	42.5	—	—	—
11	27.93	5.5	39.7	27.93	5.5	39.7	—	—	—
12	33.95	6.9	45.5	33.95	6.9	45.5	—	—	—
Administrators, education and related fields	33.58	5.9	40.2	17.00	9.5	43.2	36.25	5.4	39.7
11	28.32	6.2	41.0	—	—	—	30.27	4.3	40.0
12	40.44	3.4	40.1	—	—	—	40.71	3.4	40.0

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Executive, administrative, and managerial									
—Continued									
Executives, administrators, and managers									
—Continued									
Managers, medicine and health	\$22.12	19.4	39.8	\$28.97	10.7	39.3	\$19.20	23.6	40.0
9	20.33	7.0	40.0	21.01	6.5	40.0	—	—	—
12	30.47	3.4	40.0	—	—	—	—	—	—
Managers, food servicing and lodging establishments	20.43	13.2	44.6	20.43	13.2	44.6	—	—	—
Managers, service organizations, n.e.c.	24.29	7.9	42.7	27.03	6.6	44.6	14.97	15.8	37.3
9	21.23	21.0	39.8	—	—	—	—	—	—
11	22.83	9.4	45.7	22.90	9.7	45.8	—	—	—
12	28.38	9.0	51.7	28.38	9.0	51.7	—	—	—
Managers and administrators, n.e.c.	27.78	6.2	42.6	28.49	7.1	43.0	21.98	4.1	40.1
7	18.77	8.4	43.2	17.69	6.7	43.3	—	—	—
8	17.83	4.3	42.4	19.58	5.4	44.7	—	—	—
9	21.14	3.2	41.8	21.33	3.5	42.1	—	—	—
10	27.00	3.4	40.5	27.00	3.4	40.5	—	—	—
11	27.76	3.6	42.4	28.77	4.5	43.0	—	—	—
12	40.86	4.3	41.7	41.36	4.3	41.5	—	—	—
13	41.20	4.2	43.0	41.20	4.2	43.0	—	—	—
14	58.69	9.3	42.3	58.69	9.3	42.3	—	—	—
Not able to be leveled	57.13	16.0	41.6	57.13	16.0	41.6	—	—	—
Management related	19.02	5.0	40.0	19.90	2.9	40.5	17.63	10.1	39.2
5	13.19	7.6	39.9	13.16	8.7	39.9	—	—	—
6	12.70	8.4	38.6	14.53	2.7	40.5	11.31	6.2	37.2
7	15.80	2.6	39.5	15.82	4.7	39.1	15.76	4.1	40.0
8	19.37	3.2	40.8	19.83	4.3	41.2	18.36	2.2	40.0
9	21.91	2.9	40.1	23.02	2.4	40.2	20.21	5.8	40.0
10	23.64	6.5	42.2	21.83	10.8	44.4	—	—	—
11	27.65	4.6	40.5	28.65	4.3	41.1	—	—	—
12	29.00	2.1	42.4	29.00	2.1	42.4	—	—	—
13	32.74	7.6	46.0	32.74	7.6	46.0	—	—	—
Not able to be leveled	21.25	9.2	37.7	21.25	9.2	37.7	—	—	—
Accountants and auditors	15.89	12.7	41.5	19.17	6.1	43.9	13.68	15.1	40.0
7	14.50	4.7	41.9	13.63	8.4	44.5	—	—	—
9	20.34	4.9	41.2	20.83	7.1	42.0	—	—	—
10	22.35	15.7	46.1	—	—	—	—	—	—
Underwriters	21.92	7.1	40.3	21.92	7.1	40.3	—	—	—
Other financial officers	22.77	6.6	40.8	23.39	7.7	41.0	—	—	—
Management analysts	19.98	8.0	40.2	—	—	—	—	—	—
9	16.87	13.9	39.8	—	—	—	—	—	—
Personnel, training, and labor relations specialists	17.90	4.5	41.0	16.86	4.2	41.2	—	—	—
5	12.75	9.0	39.6	12.75	9.0	39.6	—	—	—
7	13.99	5.4	43.7	13.99	5.4	43.7	—	—	—
8	18.03	6.9	41.1	18.03	6.9	41.1	—	—	—
9	20.15	3.3	40.0	19.96	5.4	40.1	—	—	—
Purchasing agents and buyers, n.e.c.	22.71	6.0	39.9	22.71	6.0	39.9	—	—	—
9	28.79	5.5	39.2	28.79	5.5	39.2	—	—	—
Construction inspectors	21.48	3.3	40.0	—	—	—	20.08	2.7	40.0
Inspectors and compliance officers, except construction	18.09	6.4	35.4	—	—	—	17.53	5.9	34.6
Management related, n.e.c.	20.20	5.1	39.4	20.09	6.1	39.0	20.37	8.3	40.0
5	13.60	4.6	39.4	13.84	6.0	39.2	—	—	—
6	14.54	5.6	40.0	—	—	—	—	—	—
7	16.03	3.2	37.8	15.81	1.9	36.0	16.28	6.0	40.0
8	18.31	7.5	41.8	18.62	9.0	42.2	—	—	—
9	23.96	4.6	39.9	24.46	4.4	39.8	—	—	—
11	27.97	7.6	39.8	31.63	4.7	39.3	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Sales	\$12.35	6.2	33.8	\$12.37	6.3	33.9	\$11.12	9.0	29.6
1	6.04	2.8	26.9	6.05	2.8	27.3	—	—	—
2	7.27	6.0	27.2	7.25	6.3	27.1	—	—	—
3	7.76	5.1	31.4	7.75	5.2	31.5	—	—	—
4	10.30	7.2	35.2	10.31	7.2	35.2	—	—	—
5	13.81	7.4	38.0	13.86	7.6	37.9	—	—	—
6	17.64	9.1	42.8	17.85	9.2	42.9	—	—	—
7	24.15	13.6	42.5	24.15	13.6	42.5	—	—	—
8	23.91	12.0	40.8	23.91	12.1	40.8	—	—	—
9	21.53	3.6	45.7	21.53	3.6	45.7	—	—	—
10	27.94	9.8	41.5	28.33	10.2	41.6	—	—	—
11	31.71	3.6	41.8	31.69	3.6	41.8	—	—	—
12	49.75	5.0	39.7	49.75	5.0	39.7	—	—	—
Supervisors, sales	20.03	6.0	40.4	20.21	6.2	40.4	—	—	—
4	8.27	15.9	36.4	8.27	15.9	36.4	—	—	—
5	12.28	5.6	38.3	12.22	6.7	38.0	—	—	—
6	14.71	5.9	40.2	14.71	5.9	40.2	—	—	—
7	25.30	26.1	43.0	25.30	26.1	43.0	—	—	—
8	22.49	7.7	41.3	22.49	7.7	41.3	—	—	—
9	19.38	4.8	45.3	19.38	4.8	45.3	—	—	—
11	32.57	2.9	41.0	32.57	2.9	41.0	—	—	—
Insurance sales	19.30	10.1	39.3	19.30	10.1	39.3	—	—	—
Real estate sales	16.00	17.2	39.5	—	—	—	—	—	—
Securities and financial services sales	18.03	8.0	39.7	18.03	8.0	39.7	—	—	—
Advertising and related sales	22.52	23.6	35.1	22.52	23.6	35.1	—	—	—
Sales, other business services	19.20	9.7	39.6	19.03	10.0	39.6	—	—	—
Sales representatives, mining, manufacturing, and wholesale	22.53	8.1	41.9	22.53	8.1	41.9	—	—	—
Sales workers, motor vehicles and boats	17.82	10.1	46.3	17.82	10.1	46.3	—	—	—
5	17.21	2.3	47.0	17.21	2.3	47.0	—	—	—
Sales workers, apparel	6.35	7.3	24.8	6.35	7.3	24.8	—	—	—
3	7.23	8.5	25.2	7.23	8.5	25.2	—	—	—
Sales workers, hardware and building supplies	15.79	34.9	37.1	15.79	34.9	37.1	—	—	—
4	10.00	7.6	35.8	10.00	7.6	35.8	—	—	—
Sales workers, parts	15.37	9.2	38.1	15.37	9.2	38.1	—	—	—
5	16.01	6.7	42.7	16.01	6.7	42.7	—	—	—
Sales workers, other commodities	10.17	11.3	30.4	10.18	11.3	30.6	—	—	—
3	7.44	6.3	30.2	7.44	6.4	30.2	—	—	—
4	8.06	4.8	31.7	8.06	4.8	31.7	—	—	—
Sales counter clerks	7.97	6.4	37.2	7.97	6.4	37.2	—	—	—
4	10.59	12.6	36.3	10.59	12.6	36.3	—	—	—
Cashiers	8.38	4.1	33.3	8.39	4.2	33.5	—	—	—
1	6.35	2.8	28.4	6.35	2.9	28.5	—	—	—
2	6.20	3.4	30.6	6.06	3.5	30.8	—	—	—
3	8.17	4.5	34.9	8.16	4.6	35.1	—	—	—
4	11.14	4.7	35.7	11.19	4.8	35.6	—	—	—
Sales support, n.e.c.	12.17	18.6	36.8	12.17	18.6	36.8	—	—	—
Administrative support, including clerical	11.13	2.4	37.3	10.97	2.6	37.9	11.57	3.7	35.8
1	7.11	5.6	28.4	7.23	6.1	30.2	—	—	—
2	8.72	4.0	35.1	8.69	4.8	36.3	8.78	3.9	32.6
3	9.09	2.4	35.8	9.09	2.7	36.6	9.09	2.5	33.5
4	10.73	2.6	38.0	10.55	2.8	38.7	11.28	3.7	35.9
5	12.74	2.3	39.0	12.68	2.4	39.4	12.85	4.3	38.4
6	14.29	2.1	39.3	14.47	1.8	39.2	13.16	6.5	40.0
7	16.34	2.7	40.0	16.48	2.1	40.1	16.16	5.8	40.0
8	18.73	3.7	40.4	18.55	5.0	40.6	—	—	—
9	21.82	2.9	40.5	22.04	3.9	40.7	—	—	—
Not able to be leveled	11.05	4.9	38.6	11.09	5.3	38.4	—	—	—
Supervisors, general office	17.30	5.4	40.4	16.32	5.2	40.6	19.09	7.7	40.0
5	14.13	5.4	40.0	—	—	—	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Administrative support, including clerical									
—Continued									
Supervisors, general office	—Continued								
6	\$14.51	3.6	40.1	\$14.37	3.7	40.1	—	—	—
7	17.64	8.5	40.9	15.48	3.9	41.8	—	—	—
9	22.13	6.5	40.8	—	—	—	—	—	—
Supervisors, financial records processing	15.52	5.2	40.5	15.62	4.3	40.8	—	—	—
7	14.76	5.6	40.2	16.12	2.9	40.3	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	15.70	6.5	40.3	15.70	6.5	40.3	—	—	—
Computer operators	14.71	6.6	39.9	15.33	3.0	39.8	—	—	—
5	13.49	8.9	40.0	—	—	—	—	—	—
Secretaries	11.70	3.2	39.0	11.81	4.6	39.0	\$11.45	2.3	39.0
2	9.54	3.1	36.4	9.54	3.1	36.4	—	—	—
3	8.65	4.7	36.6	8.68	5.0	38.6	—	—	—
4	11.07	2.3	39.4	11.25	4.6	39.0	10.83	4.1	40.0
5	11.55	3.4	39.8	11.52	5.4	39.6	11.59	1.6	40.0
6	14.46	5.7	38.4	14.83	6.0	38.2	—	—	—
7	15.52	5.1	39.6	16.23	3.8	39.4	—	—	—
Stenographers	12.84	4.6	36.8	12.84	4.6	36.8	—	—	—
Typists	11.53	4.0	38.9	11.36	5.5	36.5	—	—	—
4	12.04	5.4	38.1	12.53	9.8	36.3	—	—	—
Interviewers	9.51	7.6	35.4	9.22	8.5	34.6	—	—	—
Hotel clerks	7.49	2.3	36.8	7.49	2.3	36.8	—	—	—
3	7.44	3.6	35.0	7.44	3.6	35.0	—	—	—
Transportation ticket and reservation agents	9.80	7.5	36.1	9.81	7.5	36.2	—	—	—
3	8.70	3.9	37.2	8.70	3.9	37.2	—	—	—
Receptionists	8.12	3.7	36.0	8.14	4.4	35.8	8.05	2.5	37.4
1	5.77	6.9	34.1	5.73	7.2	35.6	—	—	—
2	7.36	6.4	37.4	7.17	8.9	36.9	—	—	—
3	8.54	1.8	34.9	8.49	1.4	34.6	—	—	—
4	10.03	3.6	38.7	10.03	3.7	38.7	—	—	—
Information clerks, n.e.c.	10.88	8.2	38.7	10.19	7.7	38.9	—	—	—
3	8.51	5.7	38.2	8.51	5.7	38.2	—	—	—
4	10.68	8.4	38.4	10.68	8.4	38.4	—	—	—
Correspondence clerks	11.62	10.1	36.7	11.62	10.1	36.7	—	—	—
Order clerks	9.66	7.6	38.5	9.63	7.5	38.5	—	—	—
2	8.03	7.4	34.6	8.03	7.4	34.6	—	—	—
3	8.96	2.7	37.1	8.96	2.7	37.1	—	—	—
5	12.89	9.9	40.0	12.89	9.9	40.0	—	—	—
6	15.17	13.3	40.0	15.17	13.3	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	11.01	4.1	35.6	10.78	4.8	39.4	—	—	—
4	10.93	2.2	39.5	10.93	2.2	39.5	—	—	—
Library clerks	10.41	6.5	32.3	—	—	—	10.40	6.5	32.2
4	11.80	6.2	37.1	—	—	—	11.80	6.2	37.1
File clerks	8.35	8.4	32.3	7.55	2.5	31.1	—	—	—
2	6.97	1.6	32.8	7.00	1.8	33.5	—	—	—
Records clerks, n.e.c.	10.94	3.6	36.8	11.24	4.7	37.8	10.31	2.8	35.0
2	8.88	4.9	38.8	—	—	—	—	—	—
3	9.60	3.8	36.2	9.74	4.2	35.4	—	—	—
4	10.29	3.2	38.8	10.23	6.7	40.0	—	—	—
5	13.36	6.1	32.7	13.67	8.3	39.6	—	—	—
Bookkeepers, accounting and auditing clerks	10.95	3.8	38.8	10.53	3.6	38.3	11.98	5.3	40.0
3	8.84	3.9	39.2	8.81	3.9	39.2	—	—	—
4	10.34	3.6	38.6	10.12	3.9	38.2	11.04	12.3	40.0
5	12.98	2.5	39.8	12.69	4.1	39.6	13.22	3.7	40.0
6	12.62	5.7	39.2	13.58	2.4	38.6	—	—	—
Payroll and timekeeping clerks	11.28	9.0	40.0	11.28	9.1	40.0	—	—	—
4	10.15	7.3	40.0	—	—	—	—	—	—
Billing clerks	9.59	5.5	39.6	9.97	5.8	39.5	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total		Private industry		State and local government		Mean weekly hours	
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours		
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)			
White collar —Continued								
Administrative support, including clerical								
—Continued								
Billing clerks —Continued								
4	\$9.73	6.3	39.3	\$9.71	6.3	39.3	—	
5	11.52	4.4	40.0	11.52	4.4	40.0	—	
Cost and rate clerks	12.52	9.0	39.1	12.52	9.0	39.1	—	
Billing, posting, and calculating machine operators	9.56	6.1	39.0	9.56	6.1	39.0	—	
Office machine operators, n.e.c.	8.34	3.8	34.1	8.48	3.8	36.9	—	
Telephone operators	11.08	16.7	38.7	11.08	16.7	38.7	—	
2	11.53	26.7	38.6	11.53	26.7	38.6	—	
Mail clerks, except postal service	10.73	3.8	36.2	—	—	—	—	
2	9.36	5.0	40.0	9.36	5.0	40.0	—	
Dispatchers	12.03	9.8	38.5	13.98	9.9	36.9	\$11.48	
4	9.62	4.1	38.5	—	—	—	—	
5	15.41	7.4	36.3	—	—	—	—	
Production coordinators	13.41	5.1	34.1	12.89	5.1	33.9	—	
7	14.55	3.4	40.0	14.55	3.4	40.0	—	
Traffic, shipping and receiving clerks	11.43	5.7	40.0	11.43	5.7	40.0	—	
2	8.76	3.2	40.0	8.76	3.2	40.0	—	
3	11.15	11.7	39.5	11.15	11.7	39.5	—	
4	12.29	9.8	40.0	12.29	9.8	40.0	—	
Stock and inventory clerks	11.27	3.5	37.7	11.10	3.3	37.9	—	
2	8.64	3.1	40.0	8.64	3.1	40.0	—	
3	9.77	4.9	37.0	9.84	6.2	38.3	—	
4	10.88	5.0	38.6	10.22	2.6	38.4	—	
5	13.58	3.0	33.3	13.60	3.0	33.3	—	
Meter readers	13.37	9.7	40.0	—	—	—	—	
Expeditors	11.14	10.7	36.7	11.14	10.7	36.7	—	
Insurance adjusters, examiners, and investigators	14.26	5.5	39.2	14.26	5.5	39.2	—	
4	11.59	2.6	38.4	11.59	2.6	38.4	—	
6	15.29	2.3	39.2	15.29	2.3	39.2	—	
7	18.67	5.7	39.7	18.67	5.7	39.7	—	
Investigators and adjusters, except insurance	12.25	7.9	39.5	12.14	8.3	39.4	—	
3	8.73	6.6	37.8	8.73	6.6	37.8	—	
4	12.08	6.9	39.7	12.01	7.0	39.7	—	
5	13.23	3.7	40.0	12.86	3.6	40.0	—	
7	14.96	5.9	40.4	14.96	5.9	40.4	—	
Eligibility clerks, social welfare	14.08	3.9	39.2	—	—	14.14	4.0	
Bill and account collectors	12.24	8.6	39.1	12.40	9.1	39.1	—	
5	12.79	11.8	40.0	12.79	11.8	40.0	—	
General office clerks	11.11	3.0	37.3	10.72	3.1	36.7	11.52	
1	6.89	8.7	21.8	6.89	8.7	21.8	—	
2	8.49	2.1	34.4	8.11	2.1	36.3	8.91	
3	9.55	5.6	37.1	9.75	8.1	36.1	9.21	
4	12.23	2.5	39.4	12.04	3.5	39.0	12.38	
5	13.88	2.4	39.9	13.56	2.1	39.8	14.11	
7	15.28	10.8	40.0	15.28	10.8	40.0	—	
Bank tellers	8.93	3.4	33.4	8.93	3.4	33.4	—	
3	9.39	2.4	26.1	9.39	2.4	26.1	—	
Data entry keyers	9.18	3.5	38.1	9.18	3.5	38.1	—	
2	8.55	3.3	37.5	8.55	3.3	37.5	—	
3	9.29	5.9	39.1	9.29	5.9	39.1	—	
4	9.23	10.4	40.0	9.23	10.4	40.0	—	
Statistical clerks	9.94	.9	38.6	—	—	—	—	
Teachers' aides	8.63	6.4	25.5	—	—	8.64	6.4	
2	7.19	1.3	27.1	—	—	7.20	1.3	
3	8.28	2.6	28.5	—	—	8.28	2.6	
4	8.14	7.9	15.8	—	—	8.14	7.9	
Administrative support, n.e.c.	11.01	4.5	36.9	10.17	4.5	36.5	12.97	
							9.6	
							38.0	

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total		Private industry		State and local government		Mean weekly hours	
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours		
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)			
White collar —Continued								
Administrative support, including clerical								
—Continued								
Administrative support, n.e.c. —Continued								
2	\$9.08	5.6	36.0	\$8.24	7.0	32.7	—	
3	8.31	6.7	33.7	8.22	7.4	33.5	—	
4	11.18	4.9	37.3	10.76	5.2	37.8	\$12.53	
5	12.69	4.5	38.3	11.40	5.0	38.9	—	
6	13.55	4.2	40.8	13.47	4.4	40.9	—	
7	16.59	8.0	40.0	—	—	—	—	
Blue collar	12.90	3.3	38.2	12.79	3.8	38.4	13.99	
1	7.44	4.4	34.3	7.39	4.5	34.4	10.43	
2	8.38	2.3	36.8	8.37	2.4	37.0	8.75	
3	9.68	2.0	37.6	9.60	1.9	38.6	10.46	
4	11.00	2.0	39.0	10.94	1.9	39.3	11.42	
5	12.83	1.7	39.1	12.79	2.0	39.2	13.19	
6	16.28	4.8	40.3	16.60	4.8	40.3	14.34	
7	18.78	2.1	40.2	18.98	2.4	40.2	17.41	
8	19.68	2.4	40.2	19.78	3.1	40.3	—	
9	23.27	4.2	40.6	23.84	4.3	40.7	19.20	
Not able to be leveled	21.92	13.4	37.1	21.92	13.4	37.1	—	
Precision production, craft, and repair	16.45	2.9	39.7	16.38	3.5	39.7	17.04	
1	7.54	6.1	39.0	7.54	6.1	39.0	—	
2	8.22	3.5	38.4	8.22	3.5	38.4	—	
3	9.50	6.9	39.8	9.50	6.9	39.8	—	
4	11.03	3.1	39.8	10.43	2.9	39.8	—	
5	12.79	3.5	38.2	12.73	3.9	38.0	13.25	
6	16.09	4.0	40.0	16.60	3.6	40.0	14.24	
7	18.78	2.0	40.1	18.83	2.2	40.1	18.40	
8	19.70	2.8	40.3	19.83	3.7	40.4	—	
9	23.07	4.5	40.6	23.64	4.6	40.7	—	
Supervisors, mechanics and repairers	22.64	4.4	40.7	22.13	5.8	40.8	—	
7	18.24	10.9	40.6	—	—	—	—	
9	19.46	15.5	43.1	19.46	15.5	43.1	—	
Automobile mechanics	18.21	7.1	40.2	18.47	7.6	40.3	—	
7	19.42	2.7	40.5	19.88	2.2	40.6	—	
Automobile mechanic apprentices	11.95	4.3	38.0	—	—	—	—	
5	11.95	4.3	38.0	—	—	—	—	
Bus, truck, and stationary engine mechanics	16.47	2.9	40.0	15.78	2.2	40.0	—	
7	16.65	3.4	40.0	—	—	—	—	
Aircraft engine mechanics	19.19	10.7	40.0	19.19	10.7	40.0	—	
Automobile body and related repairers	20.75	14.2	40.9	20.75	14.2	40.9	—	
Heavy equipment mechanics	18.09	1.0	39.8	18.59	3.4	39.8	—	
7	18.13	2.0	40.0	18.13	2.0	40.0	—	
Industrial machinery repairers	19.85	8.8	39.9	19.85	8.8	39.9	—	
7	20.70	10.1	40.0	20.70	10.1	40.0	—	
Machinery maintenance	14.83	6.9	40.0	14.38	7.0	40.0	—	
5	14.06	11.2	40.0	—	—	—	—	
Electronic repairers, communications and industrial equipment	14.57	6.9	39.6	14.64	7.9	40.0	—	
5	12.55	3.6	40.0	12.55	3.6	40.0	—	
7	19.04	7.7	38.4	19.04	7.7	40.0	—	
Heating, air conditioning, and refrigeration mechanics	15.88	3.1	40.0	15.40	1.2	40.0	—	
7	16.37	3.4	40.0	—	—	—	—	
Mechanics and repairers, n.e.c.	15.72	4.1	39.7	15.69	4.6	39.7	15.88	
4	11.09	6.9	40.0	—	—	—	—	
5	12.85	2.6	39.8	11.80	1.4	39.7	—	
6	12.17	3.4	40.0	11.96	2.6	40.0	—	
7	18.99	4.6	40.0	19.04	4.9	40.0	—	

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar —Continued									
Precision production, craft, and repair —Continued									
Supervisors, electricians and power transmission installers	\$23.23	11.7	42.8	—	—	—	—	—	—
Supervisors, construction trades, n.e.c.	20.59	4.5	40.0	\$21.07	4.1	40.0	—	—	—
Carpenters	15.16	6.1	40.0	15.47	6.9	40.0	—	—	—
6	16.35	12.0	40.0	—	—	—	—	—	—
7	15.38	2.7	40.0	15.29	2.6	40.0	—	—	—
Electricians	17.81	13.7	40.0	18.18	14.8	40.0	—	—	—
7	21.22	10.4	40.0	22.67	7.7	40.0	—	—	—
Painters, construction and maintenance	11.05	9.3	40.0	—	—	—	—	—	—
Plumbers, pipefitters and steamfitters	21.24	5.2	39.9	21.24	5.3	39.9	—	—	—
7	22.23	6.8	39.9	22.23	6.8	39.9	—	—	—
Plumber, pipefitter, and steamfitter apprentices	12.08	4.8	40.0	12.08	4.8	40.0	—	—	—
Construction trades, n.e.c.	15.81	8.1	34.7	16.55	9.0	33.7	—	—	—
5	13.43	6.4	29.9	13.49	7.1	29.1	—	—	—
Supervisors, production	19.64	4.5	41.1	20.31	7.6	41.3	—	—	—
5	11.94	10.2	40.0	11.94	10.2	40.0	—	—	—
6	13.28	8.3	40.2	—	—	—	—	—	—
7	16.40	10.1	40.9	14.47	6.5	41.2	—	—	—
8	16.81	22.2	46.4	16.81	22.2	46.4	—	—	—
9	26.78	2.7	41.0	26.98	2.3	41.0	—	—	—
Machinists	16.99	2.6	40.0	16.77	3.8	39.9	—	—	—
7	16.72	2.9	39.9	15.99	6.4	39.9	—	—	—
Sheet metal workers	15.43	17.8	40.0	15.43	17.8	40.0	—	—	—
Electrical and electronic equipment assemblers	9.52	3.2	39.5	9.52	3.2	39.5	—	—	—
2	8.36	4.6	38.7	8.36	4.6	38.7	—	—	—
3	8.05	1.7	40.0	8.05	1.7	40.0	—	—	—
4	11.04	3.8	40.0	11.04	3.8	40.0	—	—	—
5	10.79	1.1	40.0	10.79	1.1	40.0	—	—	—
Butchers and meat cutters	12.56	6.3	38.6	12.56	6.3	38.6	—	—	—
5	13.77	8.6	37.3	13.77	8.6	37.3	—	—	—
7	15.65	2.1	39.4	15.65	2.1	39.4	—	—	—
Bakers	9.53	8.0	38.2	9.53	8.0	38.2	—	—	—
5	9.51	7.1	37.3	9.51	7.1	37.3	—	—	—
Food batchmakers	9.29	10.3	34.9	9.29	10.3	34.9	—	—	—
Inspectors, testers, and graders	17.73	5.3	40.3	18.12	6.5	40.4	—	—	—
Machine operators, assemblers, and inspectors	10.47	2.6	39.4	10.46	2.6	39.4	—	—	—
1	7.23	4.0	37.9	7.23	4.0	37.9	—	—	—
2	8.42	2.0	39.7	8.43	2.0	39.7	—	—	—
3	9.42	2.7	39.4	9.42	2.7	39.4	—	—	—
4	10.51	2.1	39.9	10.51	2.1	39.9	—	—	—
5	13.20	3.9	40.1	13.20	3.9	40.1	—	—	—
6	13.23	2.7	39.8	13.18	2.7	39.7	—	—	—
7	16.34	6.0	39.5	16.27	6.2	39.5	—	—	—
Numerical control machine operators	11.58	12.6	40.0	11.58	12.6	40.0	—	—	—
Fabricating machine operators, n.e.c.	11.52	4.5	40.0	11.52	4.5	40.0	—	—	—
5	11.70	5.7	40.0	11.70	5.7	40.0	—	—	—
Sawing machine operators	8.43	13.5	40.0	8.43	13.5	40.0	—	—	—
Printing press operators	15.65	3.8	39.2	15.65	3.8	39.2	—	—	—
Laundering and dry cleaning machine operators	7.05	2.9	35.2	6.98	3.5	34.8	—	—	—
1	6.69	5.7	33.2	6.69	5.7	33.2	—	—	—
2	6.92	3.6	37.0	6.55	4.3	35.6	—	—	—
Packaging and filling machine operators	10.09	4.8	40.0	10.09	4.8	40.0	—	—	—
Mixing and blending machine operators	9.54	11.8	40.0	9.54	11.8	40.0	—	—	—
Painting and paint spraying machine operators	11.48	5.5	40.5	11.48	5.5	40.5	—	—	—
Miscellaneous machine operators, n.e.c.	11.44	2.7	39.7	11.41	2.7	39.7	—	—	—
1	7.99	4.9	40.0	7.99	4.9	40.0	—	—	—
2	8.61	3.5	40.0	8.61	3.5	40.0	—	—	—
3	9.84	1.5	39.9	9.84	1.5	39.9	—	—	—
4	11.20	3.5	40.0	11.20	3.5	40.0	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total		Private industry		State and local government		Mean weekly hours	
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours		
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)			
Blue collar —Continued								
Machine operators, assemblers, and inspectors								
—Continued								
Miscellaneous machine operators, n.e.c.								
—Continued								
5	\$16.33	2.9	40.0	\$16.33	2.9	40.0	—	
Welders and cutters	15.34	8.2	41.0	15.24	8.5	41.0	—	
5	15.79	12.3	40.8	15.79	12.3	40.8	—	
Assemblers	8.89	2.3	39.4	8.89	2.3	39.4	—	
1	7.43	5.7	39.0	7.43	5.7	39.0	—	
2	8.22	6.8	39.8	8.22	6.8	39.8	—	
3	8.77	4.1	38.9	8.77	4.1	38.9	—	
4	9.53	3.3	40.0	9.53	3.3	40.0	—	
5	10.76	2.4	40.2	10.76	2.4	40.2	—	
Miscellaneous hand working, n.e.c.	9.20	8.8	40.0	9.20	8.8	40.0	—	
Production inspectors, checkers and examiners	10.69	8.0	39.2	10.69	8.0	39.2	—	
5	12.81	3.9	39.7	12.81	3.9	39.7	—	
Transportation and material moving	13.92	7.3	37.3	14.56	8.2	38.2	\$11.71	
1	6.31	5.7	30.0	6.31	5.7	30.0	—	
2	8.62	5.4	33.6	8.53	6.0	34.1	9.38	
3	10.37	4.7	33.7	10.05	4.3	38.3	11.11	
4	11.63	7.4	36.9	12.85	6.5	36.9	10.38	
5	12.97	3.0	39.1	12.93	3.4	40.5	13.10	
7	19.81	6.9	40.8	21.15	6.1	41.0	14.42	
Supervisors, motor vehicle operators	15.33	6.2	42.2	15.86	12.5	44.7	—	
Truck drivers	13.43	5.5	40.4	13.46	5.8	40.5	—	
2	8.44	11.6	36.4	8.44	11.6	36.4	—	
3	11.70	5.1	39.5	11.67	5.2	39.5	—	
4	13.72	6.0	37.7	13.76	6.2	37.6	—	
5	12.31	3.7	40.4	12.31	4.1	40.5	—	
6	14.84	8.5	45.2	14.84	8.5	45.2	—	
7	16.60	14.3	41.8	—	—	—	—	
Driver-sales workers	9.40	24.3	32.1	9.40	24.3	32.1	—	
Bus drivers	11.12	4.1	28.5	11.12	9.5	31.4	11.12	
2	8.75	4.0	28.2	—	—	9.43	4.6	
3	10.80	7.0	25.5	—	—	11.00	6.3	
4	11.32	7.4	26.5	—	—	—	—	
5	13.10	4.3	34.5	—	—	—	—	
Taxicab drivers and chauffeurs	7.49	1.4	33.1	7.48	1.4	33.0	—	
2	7.45	1.2	32.9	—	—	—	—	
Motor transportation, n.e.c.	7.15	3.6	32.6	7.15	3.6	32.6	—	
1	6.66	3.3	31.4	6.66	3.3	31.4	—	
Supervisors, material moving equipment	15.91	15.1	40.0	15.91	15.1	40.0	—	
Operating engineers	10.49	5.8	40.0	—	—	10.40	5.2	
Grader, dozer, and scrapper operators	17.84	4.3	40.0	—	—	—	—	
Industrial truck and tractor equipment operators	15.42	12.9	39.4	15.42	12.9	39.4	—	
3	9.13	5.7	40.0	9.13	5.7	40.0	—	
4	13.85	8.0	38.5	13.85	8.0	38.5	—	
Miscellaneous material moving equipment operators, n.e.c.	14.10	13.8	39.5	13.70	31.1	38.9	14.42	
Handlers, equipment cleaners, helpers, and laborers	9.08	1.6	35.9	8.99	1.6	36.0	10.65	
1	7.60	5.6	33.6	7.53	5.8	33.7	10.43	
2	8.33	4.0	35.4	8.31	4.5	35.5	8.81	
3	9.74	3.9	36.8	9.70	3.7	37.3	9.98	
4	10.95	3.4	39.5	10.91	3.4	39.5	12.87	
5	11.52	2.5	39.5	11.31	3.0	39.4	13.29	
6	15.99	6.5	40.0	16.05	6.9	40.0	—	
Groundskeepers and gardeners, except farm ...	9.19	4.1	36.2	8.84	4.1	36.6	9.31	
1	8.45	5.5	30.4	—	—	—	—	

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar —Continued									
Handlers, equipment cleaners, helpers, and laborers —Continued									
Groundskeepers and gardeners, except farm —Continued									
3	\$8.58	2.5	38.3	—	—	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.10	11.2	40.0	\$14.10	11.2	40.0	—	—	—
Helpers, mechanics and repairers	11.83	7.3	38.5	11.17	8.0	38.2	—	—	—
Helpers, construction trades	9.21	7.5	40.0	9.05	7.3	40.0	—	—	—
2	8.83	8.9	40.0	8.83	8.9	40.0	—	—	—
Construction laborers	10.87	4.4	38.9	11.00	4.5	39.8	\$9.36	8.3	30.9
1	9.01	9.8	40.0	9.01	9.8	40.0	—	—	—
2	8.16	3.7	31.8	—	—	—	—	—	—
3	11.28	5.8	40.0	—	—	—	—	—	—
Production helpers	8.90	2.4	39.4	8.90	2.4	39.4	—	—	—
1	8.32	4.8	38.9	8.32	4.8	38.9	—	—	—
4	9.22	6.5	40.0	9.22	6.5	40.0	—	—	—
Stock handlers and baggers	8.02	2.4	30.7	7.96	2.4	30.5	—	—	—
1	6.38	5.3	25.2	6.38	5.3	25.2	—	—	—
2	7.14	3.0	32.2	7.09	2.9	32.1	—	—	—
3	7.79	5.2	30.4	7.79	5.2	30.4	—	—	—
4	11.19	4.6	38.0	11.23	4.7	38.0	—	—	—
Machine feeders and offbearers	10.90	10.2	40.0	10.90	10.2	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	9.65	4.0	38.3	9.63	4.1	38.3	—	—	—
1	6.68	2.7	37.6	6.68	2.7	37.6	—	—	—
2	8.07	5.5	31.6	8.07	5.5	31.6	—	—	—
3	10.77	3.7	39.4	10.76	3.8	39.4	—	—	—
4	11.23	6.8	42.7	11.23	6.8	42.7	—	—	—
Garage and service station related	11.25	8.8	34.4	10.00	8.0	39.5	—	—	—
Vehicle washers and equipment cleaners	7.67	11.3	35.2	7.54	11.6	35.1	—	—	—
1	6.53	5.4	31.7	6.53	5.4	31.7	—	—	—
Hand packers and packagers	8.53	4.3	38.8	8.53	4.3	38.8	—	—	—
1	6.97	6.4	38.2	6.97	6.4	38.2	—	—	—
2	9.02	5.3	38.5	9.02	5.3	38.5	—	—	—
Laborers, except construction, n.e.c.	8.98	4.9	36.7	8.91	5.1	36.8	12.76	9.6	30.2
1	8.07	12.6	35.1	8.04	12.8	35.1	—	—	—
2	8.98	6.1	38.3	8.89	6.3	38.3	—	—	—
3	9.45	4.8	35.5	9.42	5.0	37.6	—	—	—
4	10.25	7.1	39.3	10.21	7.2	39.3	—	—	—
Service	8.62	1.8	33.5	7.24	1.5	33.1	12.86	5.7	35.0
1	5.96	2.3	30.4	5.73	1.7	30.7	7.68	5.4	28.3
2	6.75	2.8	32.1	6.68	3.3	33.2	7.48	2.3	24.3
3	7.29	2.8	33.4	6.92	2.8	33.0	8.78	3.1	35.3
4	9.18	3.2	34.5	9.02	3.6	35.3	9.71	4.3	31.9
5	10.52	3.6	39.1	9.77	2.9	38.7	11.54	6.8	39.8
6	14.90	2.8	38.0	13.82	7.4	33.5	15.50	5.4	41.1
7	17.04	3.4	40.3	14.17	9.2	39.2	17.61	3.8	40.5
8	18.31	5.3	40.9	15.53	3.7	40.7	19.38	5.8	40.9
9	21.72	5.2	42.0	—	—	—	21.74	5.3	42.0
10	26.57	1.1	44.5	—	—	—	26.50	1.2	43.9
Protective service	13.52	8.9	38.4	8.52	3.4	36.0	17.23	4.1	40.5
1	6.85	6.3	24.7	—	—	—	—	—	—
3	7.74	3.8	33.5	7.57	4.5	34.0	8.20	7.9	32.1
4	9.41	6.3	33.7	8.41	3.1	32.0	11.00	5.5	36.8
5	11.13	6.0	40.4	9.36	4.2	39.7	12.80	3.9	41.1
6	16.38	5.4	40.7	—	—	—	16.35	5.5	41.9
7	17.44	4.3	40.4	—	—	—	17.94	4.2	41.0
8	18.76	5.8	40.8	—	—	—	19.38	5.8	40.9
9	21.64	6.1	42.3	—	—	—	21.64	6.1	42.3

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service—Continued									
Protective service—Continued									
10	\$26.57	1.1	44.5	—	—	—	\$26.50	1.2	43.9
Supervisors, firefighters and fire prevention	22.74	5.1	50.6	—	—	—	22.03	3.7	50.2
Supervisors, police and detectives	21.98	6.6	41.6	—	—	—	21.98	6.6	41.6
Supervisors, guards	10.10	8.9	37.2	\$9.53	9.3	37.0	—	—	—
Firefighting	15.04	7.0	47.6	—	—	—	15.76	6.3	48.8
6	15.67	12.6	47.8	—	—	—	15.67	12.6	47.8
7	14.62	11.4	45.6	—	—	—	16.46	6.6	49.3
Police and detectives, public service	20.15	5.8	39.4	—	—	—	20.17	5.8	40.0
6	18.62	3.3	29.2	—	—	—	—	—	—
7	18.94	6.0	40.0	—	—	—	18.94	6.0	40.0
Sheriffs, bailiffs, and other law enforcement officers	16.84	5.1	40.0	—	—	—	16.84	5.1	40.0
7	16.55	3.9	39.9	—	—	—	16.55	3.9	39.9
Correctional institution officers	12.56	5.9	40.0	—	—	—	12.56	5.9	40.0
Guards and police, except public service	8.13	1.6	36.3	8.09	1.5	36.4	9.60	3.8	33.1
3	7.62	4.5	33.5	7.52	4.5	34.0	—	—	—
4	8.86	3.5	33.5	8.78	3.6	32.8	—	—	—
5	9.61	6.6	39.3	9.58	6.5	39.6	—	—	—
Protective service, n.e.c.	12.19	9.1	29.1	12.29	9.8	24.3	12.16	9.9	31.2
2	6.52	8.8	15.0	—	—	—	—	—	—
3	10.44	2.5	26.9	—	—	—	10.84	3.3	24.8
Food service	6.48	2.8	31.2	6.32	3.5	31.8	8.54	7.7	25.0
1	5.36	2.0	28.7	5.27	2.3	29.1	6.75	1.8	23.3
2	5.83	3.0	29.9	5.64	3.3	31.6	7.35	4.6	20.4
3	6.03	4.9	31.9	5.89	5.3	31.9	8.08	6.7	32.4
4	8.15	3.0	37.7	8.14	3.0	37.8	—	—	—
5	9.85	5.5	38.5	9.75	6.0	39.5	—	—	—
6	11.80	5.4	39.6	11.72	5.4	39.6	—	—	—
7	15.41	7.8	42.5	16.19	5.9	43.2	—	—	—
Supervisors, food preparation and service	11.26	7.4	37.7	10.74	8.3	37.8	14.39	14.3	36.9
3	7.24	5.7	32.9	7.24	5.7	32.9	—	—	—
4	8.25	3.0	33.3	8.25	3.0	33.3	—	—	—
5	10.84	10.5	40.3	—	—	—	—	—	—
6	12.51	3.1	40.5	12.42	3.2	40.6	—	—	—
7	15.41	7.8	42.5	16.19	5.9	43.2	—	—	—
Bartenders	6.40	4.7	32.2	6.38	4.6	32.3	—	—	—
2	4.44	10.0	33.5	4.44	10.0	33.5	—	—	—
3	5.86	2.9	30.3	5.86	2.9	30.3	—	—	—
4	7.53	.4	38.2	7.50	.4	38.7	—	—	—
Waiters and waitresses	3.96	9.6	28.9	3.96	9.6	28.9	—	—	—
1	4.15	7.5	25.5	4.15	7.5	25.5	—	—	—
2	4.10	11.5	29.7	4.10	11.5	29.7	—	—	—
3	3.57	14.7	32.1	3.57	14.7	32.1	—	—	—
Cooks	8.21	4.1	33.2	8.23	4.7	35.3	8.06	2.9	23.8
2	6.95	7.4	27.3	—	—	—	—	—	—
3	8.25	2.0	35.0	8.14	2.1	35.6	—	—	—
4	8.23	3.3	37.9	8.23	3.3	37.9	—	—	—
5	9.72	6.4	36.9	9.72	6.4	37.0	—	—	—
Food counter, fountain, and related	5.85	2.1	27.5	5.78	2.1	27.9	—	—	—
1	5.72	1.6	26.3	5.63	1.6	26.7	—	—	—
2	6.27	4.0	26.2	6.27	4.0	26.2	—	—	—
Kitchen workers, food preparation	7.56	2.9	29.7	7.61	3.7	31.8	7.08	7.3	19.4
1	6.77	9.2	27.7	6.89	10.6	30.0	—	—	—
2	6.81	2.9	28.8	6.86	3.8	36.4	—	—	—
3	7.77	5.0	27.8	7.69	5.0	26.8	—	—	—
Waiters'Waitresses' assistants	5.01	3.5	33.7	5.01	3.5	33.7	—	—	—
1	4.98	4.2	33.3	4.98	4.2	33.3	—	—	—
2	5.06	2.4	34.2	5.06	2.4	34.2	—	—	—
Food preparation, n.e.c.	6.25	1.1	32.6	6.17	1.1	33.6	6.80	1.4	27.4
1	5.96	1.5	32.6	5.86	1.1	33.8	6.64	2.6	26.2
2	6.59	1.7	32.0	6.58	1.7	32.2	—	—	—

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total		Private industry		State and local government		Mean weekly hours	
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours		
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)			
Service —Continued								
Food service —Continued								
Food preparation, n.e.c. —Continued								
3	\$6.90	3.0	34.9	\$6.76	4.0	38.6	—	
Health service	8.25	2.2	31.2	7.93	1.4	31.0	\$9.40	
1	7.49	6.7	29.2	7.49	6.7	29.2	—	
2	7.35	2.8	32.9	7.35	2.8	32.9	—	
3	8.17	2.9	29.9	7.97	1.9	29.5	9.47	
4	8.92	2.6	30.1	9.11	2.3	31.6	8.73	
5	10.34	14.8	39.9	—	—	—	10.30	
Health aides, except nursing	8.09	5.6	32.7	7.59	6.2	30.1	8.91	
2	6.50	5.6	29.0	6.50	5.6	29.0	—	
3	9.45	6.2	28.5	9.01	1.3	26.6	—	
4	9.39	3.3	38.0	10.46	2.7	33.4	—	
5	8.47	6.7	39.9	—	—	—	—	
Nursing aides, orderlies and attendants	8.26	1.8	30.7	8.01	1.0	31.2	9.68	
2	7.77	1.7	35.2	7.77	1.7	35.3	—	
3	7.94	2.0	30.1	7.85	1.7	29.9	8.93	
4	8.52	2.4	27.7	8.82	1.9	31.7	—	
5	13.09	7.0	39.8	—	—	—	—	
Cleaning and building service	8.31	2.4	35.2	7.74	3.1	34.1	9.52	
1	7.04	3.6	34.7	6.61	2.6	34.6	8.14	
2	7.42	1.1	31.1	7.32	1.1	30.3	7.93	
3	8.58	3.2	39.7	7.97	1.6	39.4	9.25	
4	9.69	2.6	39.9	9.30	2.2	39.9	10.84	
5	10.55	7.2	38.3	11.02	4.8	36.0	10.24	
6	13.42	9.3	40.0	—	—	—	—	
7	17.11	13.2	39.9	—	—	—	—	
Supervisors, cleaning and building service workers	11.11	5.9	39.8	8.72	4.2	39.7	17.43	
3	7.53	10.1	39.0	7.53	10.1	39.0	—	
Maids and housemen	7.14	2.7	31.1	7.18	2.7	30.5	—	
1	6.54	1.7	37.0	6.45	2.2	35.9	—	
Janitors and cleaners	8.54	3.3	36.9	8.00	5.1	36.5	9.31	
1	7.25	5.3	33.9	6.68	3.7	34.0	8.71	
2	7.56	1.3	36.6	7.40	1.4	37.2	7.93	
3	8.93	3.1	39.8	8.21	2.1	39.5	9.30	
4	10.18	3.8	39.9	9.80	4.8	39.8	10.84	
5	12.11	2.9	35.6	—	—	—	—	
6	13.10	10.9	40.0	—	—	—	—	
Personal service	7.65	4.5	33.2	7.51	5.0	35.0	8.59	
1	5.71	3.1	30.3	5.71	3.2	33.1	5.96	
2	6.11	.7	33.2	6.04	.5	36.0	6.79	
3	6.96	5.6	35.1	6.76	5.9	36.3	7.71	
4	10.33	11.2	32.7	10.48	12.4	33.6	8.41	
5	10.11	5.9	36.9	9.97	7.5	36.7	—	
6	15.42	8.2	26.9	15.47	8.7	27.3	—	
Supervisors, personal service	12.00	9.7	38.7	11.19	10.8	40.3	—	
Attendants, amusement, and recreation facilities	6.15	.9	35.5	6.08	.7	36.5	8.05	
1	5.93	4.0	31.3	5.93	4.3	33.7	—	
2	6.01	.5	35.1	5.96	.5	35.9	—	
3	5.57	1.9	38.7	5.56	1.9	38.8	—	
4	7.70	4.2	38.5	7.73	4.3	39.1	—	
Public transportation attendants	18.12	7.8	20.5	18.12	7.8	20.5	—	
Baggage porters and bellhops	8.34	22.5	37.8	8.34	22.5	37.8	—	
1	5.17	6.5	38.2	5.17	6.5	38.2	—	
Welfare service aides	8.33	6.4	37.2	—	—	—	—	
Early childhood teachers' assistants	6.75	1.7	24.5	6.52	1.7	28.3	7.04	
3	6.73	2.7	25.4	6.38	1.3	29.6	—	
4	7.03	2.3	26.5	—	—	—	7.48	
Child care workers, n.e.c.	6.51	5.0	23.5	6.01	5.9	33.3	7.20	
Service, n.e.c.	8.04	3.3	32.3	8.05	3.5	32.7	—	

See footnotes at end of table.

Table 6. Occupations¹ and levels,² Mountain: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1998—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service—Continued									
Personal service—Continued									
Service, n.e.c.—Continued									
1	\$5.80	2.3	27.1	\$5.80	2.3	27.1	—	—	—
2	6.41	2.2	33.6	6.42	2.3	34.7	—	—	—
3	8.83	4.8	33.6	8.83	4.8	33.6	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See the Technical Note for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

weighted by hours.

⁴ In this census division, collection was conducted between March 1998 and April 1999. The average reference period was August 1998.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Technical Note

The data in this bulletin are based on the National Compensation Survey (NCS) conducted by the Bureau of Labor Statistics throughout the year. The surveys are locality-based and cover establishments in private industry and State and local governments. Bulletins are issued for individual localities, when sufficient data meet publication standards. Agriculture, private households, and the Federal Government are excluded from the scope of the survey.

Survey scope. In the Mountain census division, the NCS studied 1,048 establishments with 50 or more workers,¹ representing 18,200 establishments within the scope of the survey. (See table A.) The number of workers represented by the survey is shown in table B. For purposes of this survey an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single location. For State and local governments, an establishment is defined as all locations of a government entity.

Sampling frame. The list of establishments from which the survey sample was selected (sampling frame) was developed from the State unemployment insurance reports. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector is March 1996.

Sample design and data collection. The sample for this survey was selected using a three stage design. The first stage consisted of the selection of areas. The nationwide NCS sample consists of 154 metropolitan and nonmetropolitan areas that represent the Nation's 326 metropolitan statistical areas and the remaining portions of the 50 States. Metropolitan areas are designated Metropolitan Statistical Areas (MSA) or Consolidated Metropolitan Statistical Areas (CMSA), as defined in 1994 by the Office of Management and Budget. Nonmetropolitan areas are counties that do not fit the metropolitan area definition.

The NCS locality areas that contribute to the Mountain census division are:

Bannock County, ID
Carson City County, NV
Cheyenne County, CO
Denver-Boulder-Greeley, CO CMSA
Fergus County, MT
Fort Collins-Loveland, CO MSA
Great Falls, MT MSA
Lincoln County, WY
Phoenix-Mesa, AZ MSA
Reno, NV MSA
Yavapai County, AZ

In the second stage, the sample of establishments was drawn by first stratifying the sampling frame by ownership and industry. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that the establishment represents similar units (by industry and employment size) in the economy which were not selected for collection.

The third stage of sample selection was a probability sample of occupations within a sampled establishment. In the Mountain region, collection was conducted between January 1998 and April 1999 with an average reference period of June 1998. Additional information about the area sample and method of estimation is available in the *National Compensation Survey: Occupational Wages in the United States*, 1998, Bulletin 2529.

Occupational selection and classification. Identification of the occupations for which wage data were collected was a four-step process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time vs. part-time, union vs. nonunion, and time vs. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

¹ Establishments classified as employing between 50 and 99 workers may include establishments with fewer than 50 workers because staff reductions may have taken place between the time of sampling and the time of data collection.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment. As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

In step three, certain other job characteristics of the chosen workers were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the workers, rather than solely on hours worked. Finally, the worker was identified as being in a union or a nonunion job.

The fourth step in the job classification procedure was to determine the work level of each of the establishment's selected jobs, using a *generic leveling* process. This process, involving discussions between the Bureau's field economist and the respondent, ranks and compares all selected establishment occupations using 10 leveling factors. For more information on generic leveling and an example of how to use the criteria for leveling a job, see appendix C and appendix D at <http://www.bls.gov/compub.htm> or any of our published NCS locality bulletins. This website also has a link to the NCS job descriptions.

Data reliability. The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples

would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Tables in this bulletin provide RSE data for indicated series.

The relative standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose the mean hourly earnings for all workers was \$15.09 per hour with a relative standard error of 0.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$15.24 to \$14.94 ($\$15.09 \times 1.645 \times 0.006 = \0.149 , rounded to \$0.15); ($\$15.09 + .15 = \15.24 ; $\$15.09 - .15 = \14.94). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they also were not specifically measured, efforts were made to minimize nonsampling errors by the extensive training of field economists who gathered survey data by personal visit, computer editing of the data, and detailed data review.

Census area divisions. Data are tabulated by census divisions defined as follows: **New England** — Connecticut, Massachusetts, New Hampshire, Maine, Vermont, and Rhode Island; **Middle Atlantic** — New Jersey, New York, and Pennsylvania; **East North Central** — Illinois, Indiana, Michigan, Ohio, and Wisconsin; **West North Central** — Iowa, Kansas, Minnesota, Missouri, North Dakota, South Dakota, and Nebraska; **South Atlantic** — Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; **East South Central** — Alabama, Kentucky, Mississippi, and Tennessee; **West South Central** — Arkansas, Louisiana, Oklahoma, and Texas; **Mountain** — Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, and Nevada; and **Pacific** — Washington, Oregon, California, Hawaii, and Alaska. Some census divisions include Consolidated Metropolitan Statistical Areas (CMSAs) and Metropolitan Statistical Areas (MSAs) that cross State lines.

Table A. Number of establishments represented by the survey and number studied by industry group and establishment employment size, Mountain, National Compensation Survey, 1998

Industry division	Number of establish- ments rep- resented ¹	Number of establishments studied						
		Total	50 - 99 workers	100 - 499 workers	500 - 999 workers	1,000 - 2,499 workers	2,500 - 4,999 workers	5,000 or more workers
All	18,200	1,048	338	458	105	96	33	18
Private Industry	15,400	923	320	421	83	71	22	6
Goods-producing industries	3,300	222	58	110	26	19	6	3
Mining	100	14	2	10	2	—	—	—
Construction	1,100	42	18	23	1	—	—	—
Manufacturing	2,000	166	38	77	23	19	6	3
Durable goods	1,200	106	27	44	16	13	3	3
Fabricated metal products, except machinery and transportation equipment	200	11	4	6	1	—	—	—
Industrial and commercial machinery and computer equipment	200	20	4	9	5	1	1	—
Electronic and electrical equipment	400	21	2	10	4	3	1	1
Transportation equipment	100	10	3	2	1	2	1	1
Measuring, analyzing, and controlling instruments	100	16	3	6	2	4	—	—
Nondurable goods	800	60	11	33	7	6	3	—
Food and kindred products	100	13	2	6	3	1	1	—
Printing, publishing, and allied industries	200	21	5	11	2	2	1	—
Chemicals and allied products	300	8	2	3	1	1	1	—
Service-producing industries	12,100	701	262	311	57	52	16	3
Transportation and utilities	900	62	17	27	5	8	3	2
Wholesale trade	1,000	44	21	20	3	—	—	—
Retail trade	5,100	182	90	81	8	3	—	—
Finance, insurance and real estate	900	57	15	22	9	6	4	1
Depository institutions	200	18	6	7	2	—	2	1
Insurance carriers	300	19	5	7	4	3	—	—
Services	4,200	356	119	161	32	35	9	—
Business services	1,100	87	29	42	10	6	—	—
Educational services	100	31	13	17	—	1	—	—
Health services	1,100	98	22	46	9	17	4	—
Hospitals	200	34	1	9	6	16	2	—
Engineering, accounting, research, management, and related services	200	26	12	8	3	2	1	—
State and local government	2,800	125	18	37	22	25	11	12
Health services	500	11	3	4	3	1	—	—
Hospitals	500	9	3	2	3	1	—	—

¹ Number of establishments represented by the survey rounded to the nearest 100.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Table B. Number of workers¹ represented by the survey, by occupational group,² Mountain, National Compensation Survey,³ 1998

Occupational group	All industries	Private industry	State and local government
All	3,341,900	2,399,000	942,900
All excluding sales	3,063,000	2,125,900	937,100
White collar	1,851,000	1,178,300	672,700
White collar excluding sales	1,572,100	905,200	667,000
Professional specialty and technical	742,200	348,200	394,000
Professional specialty occupations	574,700	231,400	343,300
Technical occupations	167,500	116,800	50,700
Executive, administrative, and managerial	237,900	144,500	93,400
Sales	278,900	273,100	5,800
Administrative support, including clerical	592,000	412,400	179,600
Blue collar	717,500	643,400	74,100
Precision production, craft, and repair	257,700	229,000	28,600
Machine operators, assemblers, and inspectors	148,800	147,100	—
Transportation and material moving	115,300	84,800	30,500
Handlers, equipment cleaners, helpers, and laborers	195,800	182,500	13,300
Service	773,300	577,300	196,000

¹ Number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

³ In this census division, collection was conducted between January 1998 and April 1999. The average reference period was June 1998.